

**2018**

**Annual Report**



Sun Prairie  
Fire and Rescue Co.

# TABLE OF CONTENTS

FROM THE OFFICE OF THE CHIEF	Page 3
FIRE ORGANIZATIN CHART	Page 4
ADMINISTRATIVE DIVISION	Page 5
OPERATIONS DIVISION	Page 6
TRAINING DIVISION	Page 7
HEALTH AND SAFETY DIVISION	Page 9
PUBLIC EDUCATION DIVISION	Page 10
FIRE PREVENTION	Page 12
CALL VOLUME	Page 15
EMR REPORT	Page 18
MEMBERS	Page 21

*We leave no one behind. Not by intention or omission,  
Not for self-preservation, or self-interest,  
Not physically, not emotionally, not spiritually.*



*We leave no one behind.  
Honor Ante Omnia*





## FROM THE DESK OF THE FIRE CHIEF

As I look back on 2018 it is unfortunate that 2018 will always be the year we lost Captain Cory Barr. Outside of July 10<sup>th</sup> our organization reached a level of honor and accomplishment that exceeded our expectations. We as an organization continue to strive to exceed recognized minimum standards for fire organizations around the country and succeed through public education, fire prevention, training and dedication to our craft.

On July 10<sup>th</sup>, 2018 our warriors went to battle with our amazing Police, EMS, and Public Works allies. We walked into an escalating situation that was impossible to predict. Migrating natural gas distributed through arteries of the city's 140 year infrastructure. All Emergency Personnel on the scene knew what could happen and continued the task of getting all residents out of the hot-zone. As sworn protectors of the public, we will always "Risk a lot to save a lot" and all of our first responders stayed true to this course that fateful day, including Cory.

Every firefighter knows that they are susceptible to this type of tragedy. We as firefighters go to work every day knowing we are doing something positive, and as First responders never hesitate to put our lives on the line to save others.

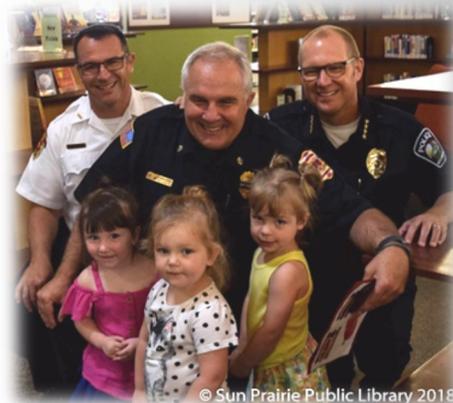
On our most sorrowful day, many lives were saved, but we lost one of our own. There are no words to ease the unbearable pain we all felt that day and every day since. A wife lost her husband, two little girls lost a father, a family lost a son and a sibling, Public safety lost a brother, and a community lost a friend and a smile that can never be rivalled.

We as an organization had two choices after that fateful day. We would either fail and fall into mediocracy, or hold our heads high and honor the life of Captain Cory Barr, his family, and our community who stood next to us in this tragedy. We chose the latter!

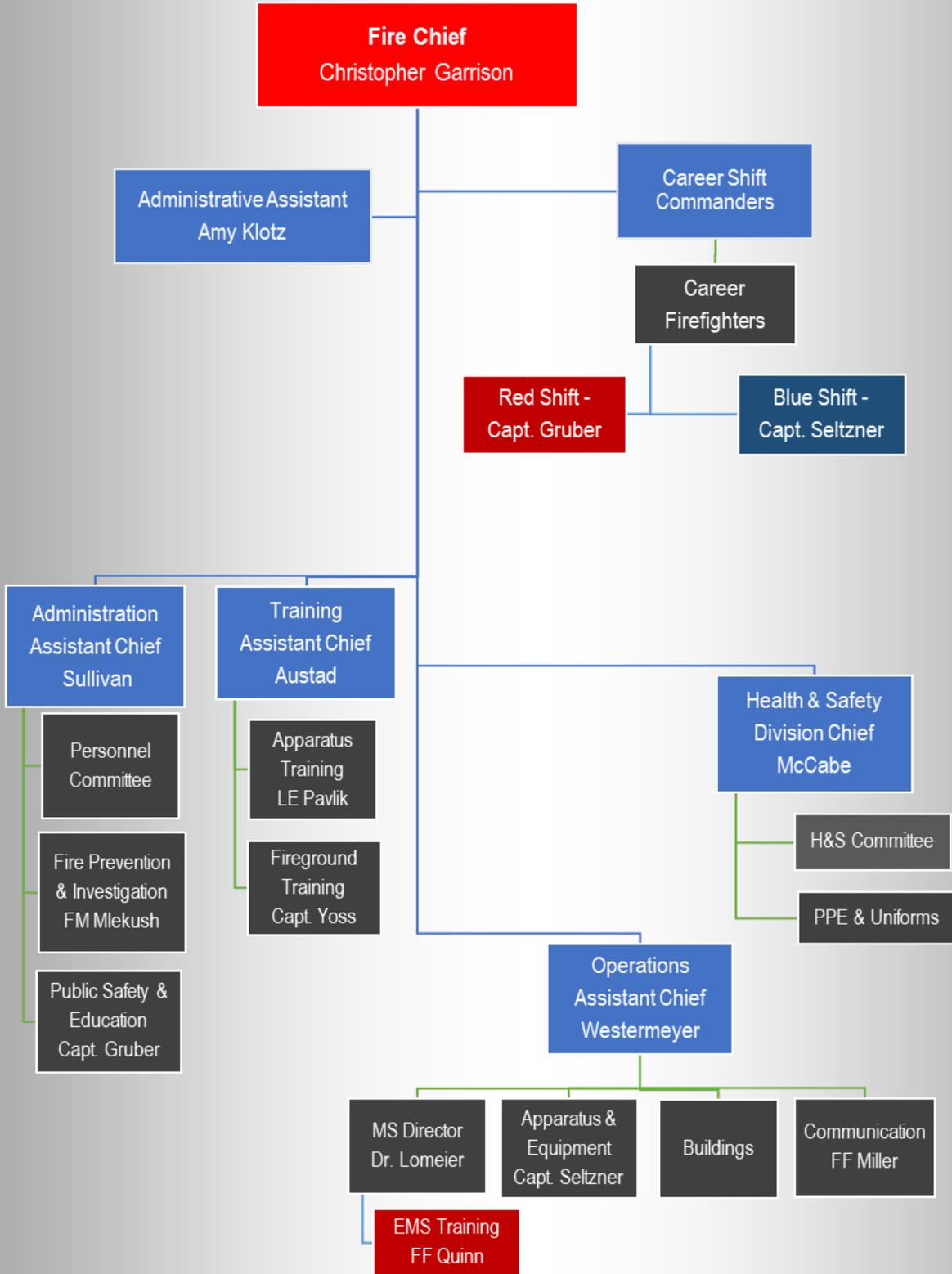
I would be remiss if I were not to thank our community. The outpouring of support we experienced from the people of Sun Prairie was amazing. We were strong, but now we are **SUN PRAIRIE STRONG!**

Yours in Service/

Chief Christopher Garrison



# FIRE ORGANIZATION CHART



## Administrative Division

The mission of the department is to deliver the highest professional service protecting life, property, and the environment with the highest standards of integrity with excellence through prevention and education.

The highest professional service comes from having some of the best people in the community. This goes beyond having the basic skills to do the job. We will continue to invest in our people through training, mentoring, and the brother/sisterhood that is the fire service. When we make the proper investment in our people, our people will provide the highest degree of service to our community.

As our community continues to grow, more demands are placed on services including emergency services. The Administrative Division is responsible for recruitment and oversight of a member's probationary period. SPFD has brought on nearly (2) dozen volunteers and limited term employees to replenish and expand our ranks. New members without previous experience or certifications are sent to classes through the Wisconsin Technical College System and take approximately a year just to get the basic knowledge to serve as an entry level firefighter. More to come on training from Assistant Chief Austad.

All new members are assigned a mentor as a primary contact, a confidant, and an advocate. The organization as a whole with the mentor at the point must prepare new members for the job at hand as well as indoctrinate them into the bonds of The SPFD. Recruitment is always a critical element for volunteer based organizations; thus, we are always on the lookout for quality candidates regardless of experience.

Retention of our current staff is always at the forefront as time demands of family and work have drastically changed over the past decades. We are constantly reviewing our practices, adjusting our expectations, and finding ways to be flexible to ensure we keep our people as long as possible. We would love to keep everyone for 46 years but hope for 15-20 years.

The Administrative Division oversees the development of the Department's Standard Operating Procedures. The Department continues to grow and progress requiring new standards, updating existing standards and purging old irrelevant ones. Health & Safety will be at the forefront again in 2019 for SPFD. We began to research means and methods to assist in reducing the risks of the job as it related to cancer prevention; however, the events of July 10<sup>th</sup> changed our focus to mental health and peer support. Division Chief Pat McCabe has assigned our Health & Safety Officer, more from DC McCabe is provided later.

The division of work is necessary in an effort to facilitate management and span of control; all divisions must work cohesively and support one another. The Administrative Division provides the day-to-day ground support to all facets of the organization in order to serve our people; thereby, serve our community.



**Assistant Chief,  
Bill Sullivan**



# Operations Division



**Assistant Chief,  
Thane Westermeyer**

The Sun Prairie Fire & Rescue Company (SPFD) ended 2018 having experienced a 12.5% growth in the number of our calls for service and improvements in service delivery to our residents. As the Assistant Chief of Operations and Emergency Medical Service Director, I oversee the day-to-day operational readiness and delivery of professionally competent fire and emergency medical service from SPFD through safe, dedicated and responsible training, appropriation of apparatus and equipment and capital improvement initiatives. Our training division, led by Assistant Chief John Austad, has made significant improvements in the quality and variety of bi-monthly training drills delivered to our firefighters. These improvements directly impact the efficiency and team cohesiveness necessary to address the growing needs of the community we serve as an all hazards response department.

At the end of our first calendar year as an Emergency Medical Responder (EMR) level accredited agency, the Sun Prairie Fire & Rescue Company responded to 968 calls for medical service, including 169 accident calls out of a total call volume of 1917 calls for the year. This transition of additional responsibilities has shown a tremendous value added impact to the City of Sun Prairie and Towns of Bristol, Burke and Sun Prairie residents. As an EMR agency, SPFD has the capability to deliver life-saving critical care to residents experiencing a medical emergency prior to the arrival of higher trained Paramedic level responders. This ability to collaboratively work with our Emergency Medical services constituents and provide seamless medical care to those affected has already exhibited many benefits. As we continue to experience tremendous growth within our response district as well as the number of residents and developments, delivery of first rate medical care will continue to be one of our top priorities.

As we look to the future of our organization and how we best deliver exceptional service to those we serve, SPFD has initiated an expansion of our portion of the Westside public building to add additional space in anticipation of providing 24/7 coverage beginning early 2020 to our residents. This expansion will allow for 24/7 coverage from both stations to better serve the residents throughout our fire district. In addition to the station updates, SPFD is anticipating replacement of Squad 5, a 23 year old heavy rescue squad, in the first quarter of 2020. This addition to our fleet will allow SPFD to deliver an improved, nimble service delivery be they fires, EMS calls, or motor vehicle accidents. The new squad offers a quick-response vehicle that will travel to incidents rapidly, delivering quicker service and stabilizing incidents in a more timely fashion.



As we look to 2019, SPFD is excited to continue to serve the residents of our district and bring forth additional improvements in our training, apparatus and equipment and delivery of our service model as an all hazards response fire department.



# Training Division



**Assistant Chief,  
John Austad**

“Keep training and keep learning until you get it right.”

In 2018, our entire department completed more than 4200 hours of in-house training. This includes more than 800 hours of online training completed through a newly acquired online program called Target Solutions. Our in-house trainings in 2018 were focused on new driver operator training, EMS Training, health and fitness for firefighters, and repetition of fundamental firefighter skills. Our organization was also very fortunate in 2018 to be able to conduct destructive training on an acquired structure across from our Station 1. This structure provided us with multiple training opportunities we wouldn't have been complete in 2018 had we not been given this structure to train within. We are very thankful to the property owners for providing us with this great training opportunity.

In addition to our in-house training, we had the following number of individuals complete training offered through Madison College:

- (9) – Entry Level Firefighter 60 hours
- (6) – Firefighter I State Certification + HazMat 52 hours
- (7) – Firefighter II State Certification 42 hours
- (1) – Driver Operator Certification 66 Hours
- (1) - Fire Inspector 60 Hours

Moving into 2019, our trainings will continue to focus on firefighter health, safety and fitness, new officer and new driver training, EMS, and an emphasis on firefighter standards. The training division recently accepted additional burn crates to add to our outstanding training center located in Angell Park. Beginning this summer, we will now have a two story structure that we will look for every opportunity to utilize. The training division also took delivery of a new training prop. The King Prop, which is multifaceted and will provide more training opportunities that were only possible at acquired structures. Lastly, we look forward to training on our new Squad expected to arrive in Q3 of 2019.



# Training Division cont...

## 2018 TRAINING HOURS



# Health and Safety Division

Health and safety become more of a priority for our organization in 2018. Additional fitness equipment was purchased to enhance all our firefighters' abilities to better perform their duties. Functional Fitness Saturdays were added bringing firefighters on duty and off duty to Station 1 on a weekly basis to improve their physical readiness. Personal trainers from Prairie Athletic Club also offered their services to organize functional fitness workouts and raised funds provide additional equipment for physical training.

Thanks to donations during 2018 some new tools were added to responding vehicles which make it safer for firefighters to investigate potential gas leaks. Additional Sens-it gas sniffers were purchased for all first response vehicles along with an infrared laser gas detector. The infrared laser detector allows firefighters to detect combustible gases inside a structure without needing to enter.

During 2019 the Health and Safety Committee looks for new ways to stay ahead of industry trends. This includes trying new personal protective equipment such as jet-style helmets commonly used outside of the United States. The added safety features and comfort for this style of helmet offer is being demonstrated by all willing firefighters.

Sun Prairie Fire also looked to improve all of the Standard Operating Guidelines which included a revamped Health & Safety Program, adding a Health & Safety Committee, and providing additional opportunities for members to improve their physical and mental health.



**Division Chief,  
Patrick McCabe**



## Public Education Division

The greatest tool our fire prevention and education division has is its people, but even when the crew is great, they still may need additional equipment to really bring home the message. Through a grant award, Sun Prairie Fire was able to obtain an inflatable fire safety house. This house boasts of numerous safety topics that kids and grownups alike can experience hands on safety practice while having a little fun. A couple features in this house include a window that participants can escape through, smoke alarms that can be activated, as well as pictures of common items in the home that are hot and can cause potential burns. Residents will see this out at more events in 2019!



If you combine all unintentional injury deaths among those between 0-19 years of age, motor vehicle crashes were the leading cause (Center for Disease Control and Prevention) in 2017. In 2018 Sun Prairie Fire has 5 certified car seat technicians and 6 firefighters enrolled to be certified in 2019! Over 45 hours of education happened to child caregivers on how to properly use car seats safely and correctly. Through a grant and the help of the Kohl's Safety Center at the American Family Children's Hospital in 2018 SPFD was able to provide 48 carseats/boosters to help keep kids safer while riding in the car. With the availability of these seats, we were also able to help families working with the Sun Prairie Police Department as well as Sun Prairie EMS who are great partners and advocates in the goal to educate as many families as possible. We are proud we were able to help and cannot thank our SPPD and SPEMS families for reaching out to us.

Fire prevention week presentations at school or station tours happen all year long. During the month of October our department interacts with all 7 elementary schools, and 4K sites, including day care centers. There are approximately 20 students per class. In just two weeks, 30 times the crews were at different locations sharing prevention and safety tips with the great kids in grades ranging from 3K to 3<sup>rd</sup> Grade. To end fire prevention week we host our biggest event all in one day - our open house - SPFD offers a free pancake breakfast and a lot of education. Attendees were able to spray a hose, ride a fire truck, watch an extrication demo, and a side by side burn all after eating a free breakfast.

With a little cross over into our Health and Wellness division, public education dove into several of our Elementary school fun runs! Crews ran with the kiddos and challenged them to get as many laps as they could raising money for their schools. Sun Prairie Fire proudly donated a fire truck ride the schools to use as a prize or raffle to encourage more money raised. We did 15 fire truck rides in 2018 to kids big and small from their home in our district, around town, and to school.



**Captain,  
Becky Gruber**



## Public Education Division Cont...



In 2019 exciting new prospects are on the horizon, including but not limited to, inviting more students from the high school to participate in the fire academy program, the 3<sup>rd</sup> annual citizen's fire academy, participating in the parent groups at our schools to build a partnership for safety education, and so much more! We hope you are looking forward with us as we move ahead and thank you for the all the support in 2018. Please check out our Facebook page for department news, information and resources!

Constantly learning and always growing,

Captain Becky Gruber



## Fire Prevention Division

In previous years, SPFD's Fire Prevention Bureau has been extremely busy. 2018 was certainly no exception. In fact, 2018 was the busiest year on record for the fire Prevention Bureau. The unprecedented growth that the Sun Prairie fire district has experienced in recent years appeared to have accelerated in 2018. With new commercial construction happening at a frenetic pace, our bureau was challenged with keeping up with the existing workload of fire inspections, life safety plan reviews, and fire investigations along with the added workload of new construction inspections and issuance of certificates of occupancy.

As always, fire inspections take priority. Our inspections are completed by our Fire Marshal, and 3 crews of firefighters to ensure that our businesses and public spaces are as safe from fire as they can possibly be. In fact, an on-site audit of our inspection program was recently completed by the Wisconsin Department of Safety and Professional Services and SPFD was determined to be in complete compliance with statutory inspection requirements.

In addition, 2018 was the first full year where SPFD performed all life safety system plan reviews as a delegated agent of the State of Wisconsin. In September of 2018, our Fire Marshal completed the National Fire Protection Association's Certified Plans Examiner Course and he performs all life safety plan reviews under the authority of the Building Inspector. In a growing economy, this is no small feat. The program has been a great success and allowed for enhanced code compliance and control over the systems that are placed into our buildings. The end results are sprinkler, fire alarm, clean agent, and kitchen hood suppression systems that are designed and installed with significant fire department input, which means greater safety for the occupants and visitors to our fire district.

As part of an ongoing upgrade in SPFD's ability to investigate and determine origin and cause of fires, our Fire Marshal attended the National Fire Academy (NFA) in Emmetsburg, MD. While there, he received excellent training at the hands of NFA and The Bureau of Alcohol, Tobacco, and Firearms (ATF) staff to receive what is known as the gold standard in fire investigation training. This coupled with an excellent working relationship with Sun Prairie Police Department's Investigation Unit has allowed SPFD to perform all fire investigations in a much more efficient and effective manner. In turn, this has led to an decrease in fires of undetermined cause. Our Fire Marshal continues to actively participate on the Dane County Fire Chief's Association Multi Agency Fire Investigation Team (MAFIT), and members of MAFIT have actively assisted in SPFD incidents.

**Below are a couple of the additional projects that we are proud to report were undertaken by the Prevention Bureau in 2018:**

### Addressing

The economic boom within the fire district has caused the Prevention Bureau to begin looking at new solutions to help manage the challenge of a higher density of buildings on increasingly smaller geographic area. This means that site design must be careful-



**Fire Marshal,  
Mark Mlekush**



## Fire Prevention Bureau Cont...

By working directly with EMS, Police, Building Inspections and the Planning/Development departments of the city on projects like property addressing, we were able to collaboratively solve an important issue. While it may seem like a small detail, large commercial developments like The Springs Apartment Complex (Twelve 2-story apartment buildings) created significant challenges associated with the logistics of responding to a call in a timely manner. As such, a new addressing standard was put into place that helps responders find their way around complex sites and arrive as quickly as possible.

In fact, via this new standard, the very address itself provides valuable information that allows responders to know details about the exact location of the emergency within a complex site simply by understanding the address. For example, an incident at the address of 999 Planetarium Street Unit # 4321 will tell our responders that the call for service is located at 999 Planetarium St, Building 4, Floor 3, and unit 21. In one fell swoop, this system provides greater addressing detail, but it also allows for the responders to begin planning their actions even before they leave the station. Single family residences and non-commercial structures will not be affected by the addressing rule, and will not be asked to change.

### Fire Hydrants

You may have noticed that newly installed fire hydrants in the city look a little bit different than the others. In 2017 the Prevention Bureau began working with Sun Prairie Utilities and City engineering department to change the fire hydrant spec for the city. Beginning in January of 2018, all new hydrants that are installed have a large (steamer) connection called a Storz fitting. This is the same fitting that is on our large diameter hose, and connects to the hydrant with a simple twist and click. On these hydrants, there is no longer a need to screw on a Storz adapter in order for our large diameter hoses to connect to a hydrant. This will save valuable time when our fire engines arrive at the scene of a fire and need to connect to a water source quickly. At this time, there is no plan to replace existing standard threaded hydrants, rather as they are decommissioned and removed from service, they will be replaced with Hydrants that are already equipped with a Storz fitting.

Via our great working relationship with Sun prairie Utilities, in 2019 you may notice some hydrants will be painted a little bit differently. The caps will be color coded and will indicate the size of the water main (and therefore, expected gallons per minute based on main size). Stay tuned for more on this! It will take some time to get through all the city's fire hydrants, but we will be sure to keep you updated.

### School safety and security

Some of the other duties of the Prevention Bureau weren't limited to technical details like addressing or hydrants. Our Fire Marshal has been an active participant with the Sun Prairie School District along with several other agencies in ensuring that our schools are as



## Fire Prevention Bureau Cont...

they can be. With participation in the Interagency Safety and Security Sub Committee, SPFD has been working collaboratively with the school district and law enforcement to help harden the facilities against potential threats to our most valuable asset: children. The work of the Safety and security sub-committee has yielded results that are well beyond the initial intentions of the group, and have already begun to make a big difference in the safety of our educational facilities.

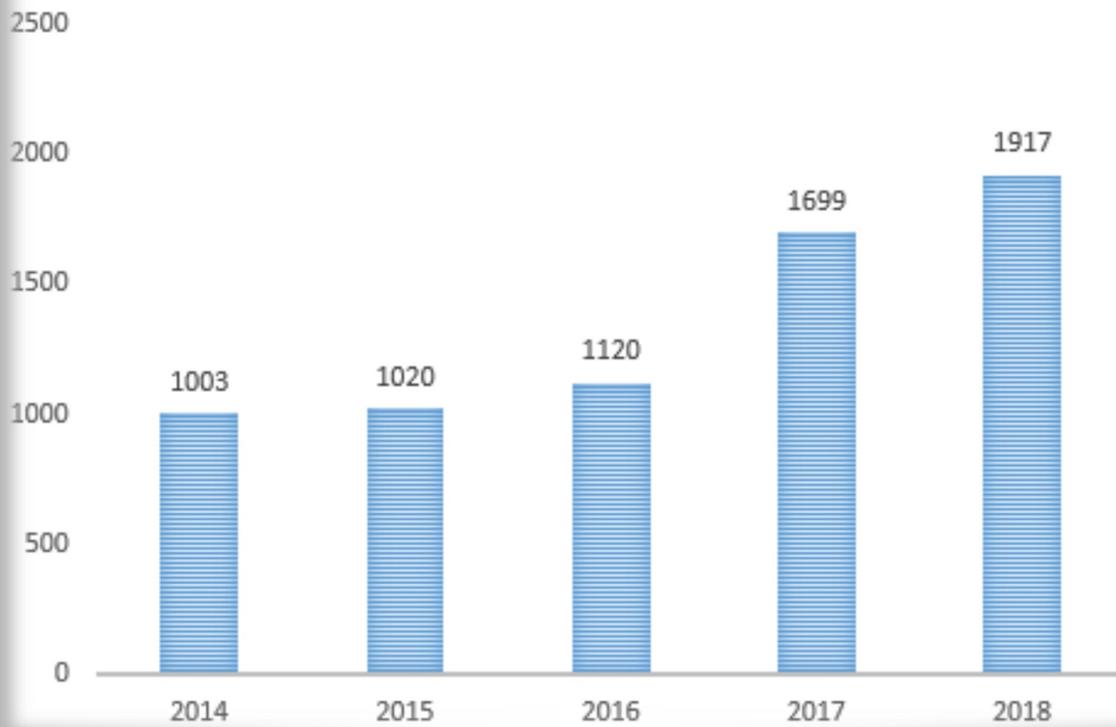
In fact, SPFD is proud to report that we have established ourselves as a leader in school safety. SPFD members participate actively with the Wisconsin State Fire Chief's Association Task Force on School Safety to ensure that facility hardening and protective measures are also compliant with the state fire code. Recently, Assistant Fire Chief Bill Sullivan and Fire Marshal Mark Mlekush have visited with state legislative staff to ensure that unsafe "barrier" devices are not installed into our schools, thus ensuring that the fire code and other required codes (Americans with Disabilities Act) are adhered to while also maintaining the highest level of security possible.



# 2018 Call Volume



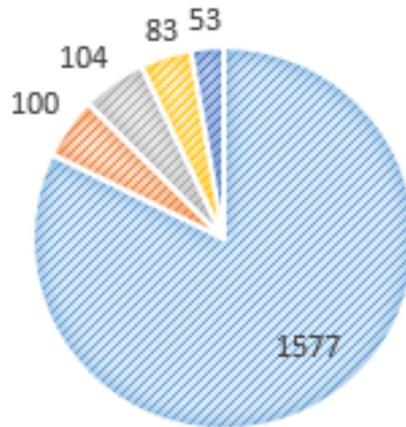
## CALL VOLUME BY YEAR





## CALLS BY DISTRICT 2018

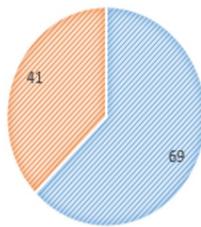
- City of Sun Prairie
- Town of Burke
- Town of Bristol
- Town of Sun Prairie
- Mutual Aid/Out of District





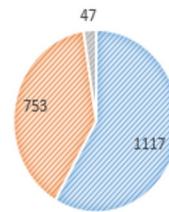
### MUTUAL AID 2018

■ Mutual Aid Received ■ Mutual Aid Given



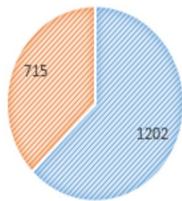
### CALLS BY STATION AREA 2018

■ East ■ West ■ Mutual Aid



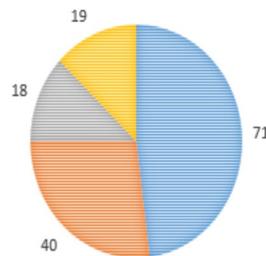
### DAY CREW VS NIGHT CREW 2018

■ 6:00 am - 6:00 pm ■ 6:00 pm - 6:00 am



### MVA BY DISTRICT 2018

■ City SP ■ Burke ■ Bristol ■ Town SP



MVA- Motor Vehicle Accident



# EMR Report

The Sun Prairie Fire Department introduced two advanced skill procedures throughout the 2018 EMR training program. Those advanced skill procedures included Non-Visualized Advanced Airways and Hemorrhage Control – Tourniquet/Hemostatic Agents. Special training topics for the year included Neonatal Resuscitation, Medication Administration, Opioids/Overdoses, and report writing/Image Trend Elite. Other training topics covered the remaining EMR advanced skill set such as Cardio Cerebral Resuscitation, CPR Mechanical Device, Spinal Immobilization, Intranasal Medication Administration, Blood Glucose Monitoring, and Oxygen Therapy Nebulized. All EMR staff successfully completed required annual advanced skill check offs, either through initial new hire checkoff or throughout the course of Sun Prairie Fire Department’s EMR training program.

On April 1, 2018, Sun Prairie Fire Department implemented the use of non-visualized advanced airways. This addition to our advanced skills set will increase survivability of patients suffering from a respiratory arrest and increase the level of service provided to our residents. In addition to non-visualized airways, Sun Prairie Fire Department solidified its dedication to the treatment of patients suffering from respiratory emergencies by placing two SSCOR mechanical suction units with Ducanto suction catheters into service. Working towards our goal of community education, on March 26, 2018, Sun Prairie Fire Department joined forces with the Sun Prairie School District and UW Health Trauma Program for the Stop the Bleed campaign. Stop the Bleed is a national awareness campaign intended to encourage bystanders to become trained, equipped, and empowered to assist in a bleeding emergency before first responders’ arrive. Over 40 EMR staff, school district employees, and other members of our community attended this March training granting them certification at the technician level. These new Stop the Bleed technicians are now able to train others in our community with these same technics. During the fall of 2018, Sun Prairie Fire Department along with Sun Prairie EMS assisted Sun Prairie Police Department with their Narcan implementation. Providing hands on training and medical direction to help with protocol and procedure.

The Sun Prairie Fire Department received 1,137 medical calls for service in 2018. Additionally, Sun Prairie Fire Department assisted Sun Prairie EMS on 169 traffic accidents with reported injuries and gave assistance to mutual aid ambulances responding into our district 67 times.

Sun Prairie Fire Department personnel have raised the bar of our EMR service and together have made it more efficient and sustainable. In 2018, The Sun Prairie Fire Department added 4 EMR, 3 EMT and 1 Paramedic level credentialed staff bringing our total EMS staff to 34 members strong. The Sun Prairie Fire Department has held six, in house training sessions hosted by our Medical Director, Dr. Michael Lohmeier, with the assistance of Sun Prairie Paramedics. Additionally, our staff has had the opportunity for numerous additional trainings such as our monthly protocol quizzes and online training from SSM Health.



## EMR Report cont...

### Looking ahead to 2019

*The best way to predict the future is to create it.*

The spring 2019 semester will bring six additional certified and credentialed EMR and EMT staff. In addition, Sun Prairie Fire Department will be hosting our second EMR course at Sun Prairie Fire Station 2. Protocol additions in the field of Suction Assisted Laryngoscopy and Airway Decontamination (SALAD) will be a new agenda for Sun Prairie Fire Department. Along with Sun Prairie EMS and our Medical Director Dr. Lohmeier, we hope to add this new innovative life saving techniques to Dane County's EMR protocol.

Online training will continue in 2019. Started in December of 2018 Sun Prairie Fire Department will continue to work with SSM Health to provide online training to Sun Prairie EMR Staff. These online trainings will hold Accreditation Statements ensuring our staff receive Continuing Education Credits (CEUs). These CEUs will be used to fulfill National Registry continuing education standards and sustain our staff's status as Nationally Registered EMRs. In addition to CEUs, this online component will supplement our traditional training allowing us to cover more topics.

A rapid attack vehicle will replace our outdated heavy rescue squad giving our EMRs the capability to respond quicker. The rapid attack vehicle will be smaller, more agile and better equipped to navigate our busy city streets. EMS compartments on this vehicle will provide better storage for our delicate EMS equipment.

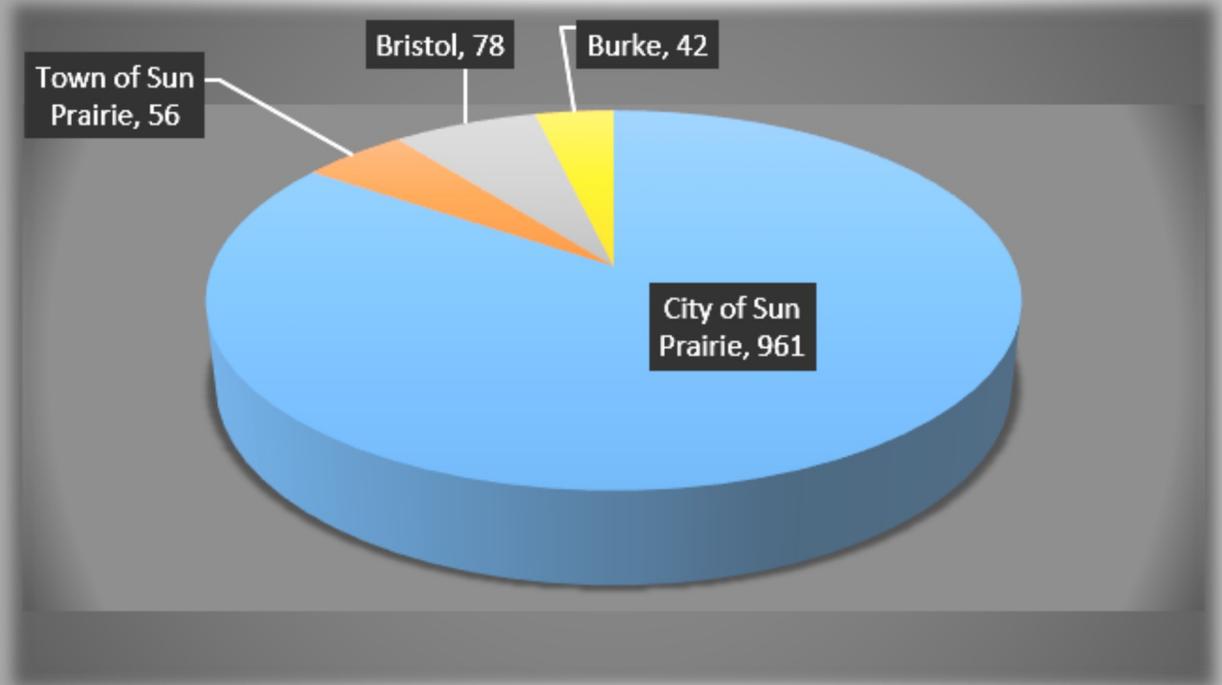
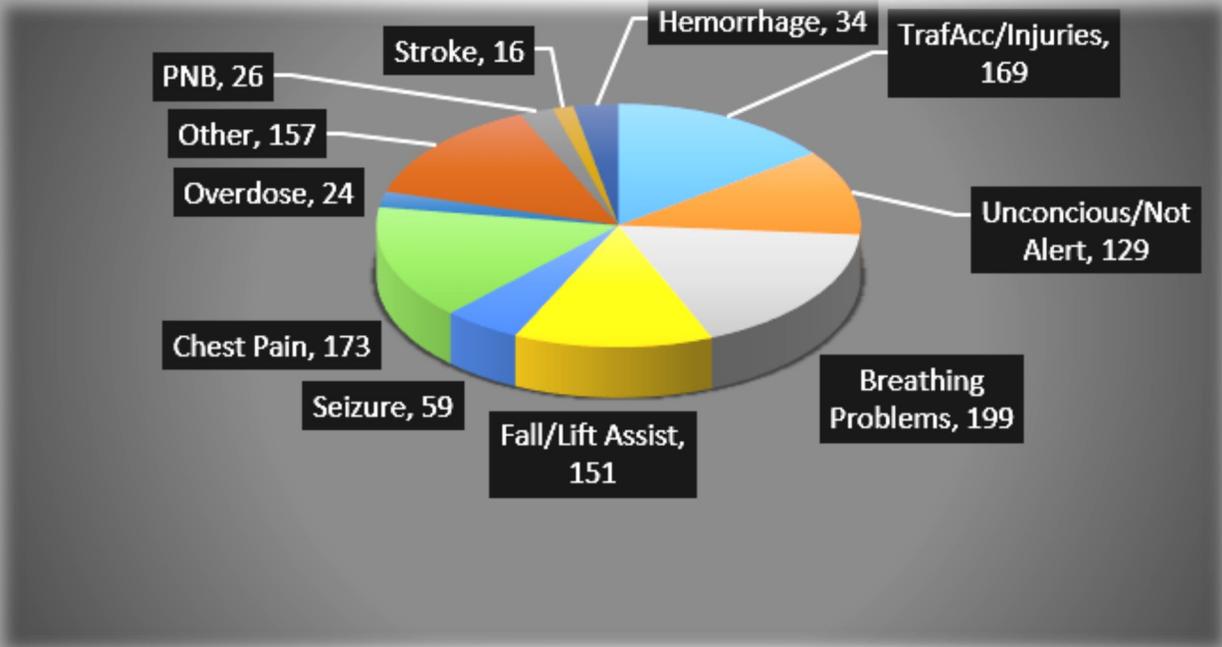
The 2018 calendar year produced, a higher than projected medical call volume and 2019 is projected to be even higher. Our EMR Staff will combat these numbers by providing compassionate, efficient, respectful public service with the upmost integrity.

Sincerely, Corey Quinn



# EMR Report cont....

Total EMR Alarms..... **1,137**  
 Total MVC's..... **169**  
 Total mutual aid ambulance responses into district..... **67**  
 Total times SPFD arrived first on scene..... **346**



# MEMBERS

NAME	RANK	YEARS OF SERVICE	NAME	RANK	YEARS OF SERVICE
Garrison, Chris	Fire Chief/EMR	3 years	Jacobson, Tim	FF/EMR	1 year
Klotz, Amy	Administrative Assist.	2 year	Kim, Kenny	FF/EMR	1 year
Sullivan, Bill	Assist. Chief/EMR	15 years	Knudtson, Garrett	FF/EMR	3 years
Kleven, Arnie	Assist. Chief	46 years	Koehler, Jonathan	FF	1 year
Westermeyer, Thane	Assist. Chief/EMR	14 years	Kohlhagen, Jeffrey	FF	1 year
Austad, John	Assist. Chief/EMR	12 years	Koltes, Zachary	FF/EMR	1 year
Mlekush, Mark	Fire Marshall	9 years	Kraiss, Wyatt	FF	3 years
Yoss, Ron	Captain	15 years	Leahan, Stephanie	FF/EMR	3 years
Gruber, Becky	Captain/EMR	12 years	Lee, Ben	FF	1 year
McCabe, Pat	Division Chief/EMR	8 years	Lloyd, Austin	FF/EMR	1 year
Seltzner, Michael	Captain/EMR	12 years	Logan, Gavin	FF	1 year
Knauts, Jason	LT	12 years	Mueller, Clint	FF/EMR	6 years
Huebner, Aaron	LT/Corp President	9 years	Nieft, Adam	FF	1 year
Yeargin, Erin	LT/EMR	11 years	Pavlik, Greg	FF/VP/EMR/AE	9 years
Miller, Scott	Coms. Officer	35 years	Potts, Skylar	FF	1 year
Alexander, Christopher	FF	1 year	Quinn, Corey	FF/EMR	3 years
Badker, Ashley	FF	3 years	Reed, Tiffany	FF	4 years
Barker, Scott	FF/EMR/AE	12 years	Reese, Christopher	FF	1 year
Berggren, Kathryn	FF/EMR	1 year	Roeder, Jon	FF	2 year
Blaska, John	FF/AE	12 years	Schultz, Christine	FF/EMR	4 years
Cotter, Mike	FF/AE	30 years	Scovill, Matt	FF	4 years
Courtier, Natalie	FF/EMR/AE	10 years	Snodgrass, Neil	FF/AE	18 years
Courtier, Chad	FF	8 years	Stevens, Mark	FF/Treas./EMR	4 years
Dahmen, Corey	FF	2 year	Stieber, Michael	FF	1 year
Dahmen, Kevin	FF	34 years	Stonerook, Trent	FF	1 year
Dahmen, Kyle	FF	1 year	Sutherland, Jonathan	FF	1 year
Davis, Bryant	FF	1 year	Tarnowski, Joe	FF/AE	20 years
DeLap, Paul	FF/AE/EMR	5 years	Taylor, Ryan	FF	1 year
Finley, Zachary	FF	1 year	Terry, Mike	FF	1 year
Fisher, Jake	FF	1 year	Tesch, Skyler	FF/EMR	2 year
Gavinski, Dillon	FF/EMR	1 year	Turner, Roger	FF	1 year
Guelzow, Andrew	FF	1 year	Voss, Garrett	FF/AE/EMR	10 years
Hearn, Zachary	FF	1 year	Watson, Jay	FF/EMR	9 years
Heinzelman, Derek	FF	1 year	Welch, Ryan	FF/EMR	5 years
Helmstadter, Jason	FF	1 year	Weum, Derek	FF/EMR	2 year
Hering, Keenan	FF/EMR	3 years	Zieke, Margaret	FF/EMR	1 year
Herrera, Berenice	FF	5 years	Zych, Jason	FF/EMR	1 year
Hilby, Jeffrey	FF	1 year			
Iselin, Eli	FF	1 year			
Iselin, Elijah	FF	1 year			





***Captain Ron Yoss***



***Captain Michael Seltzer***



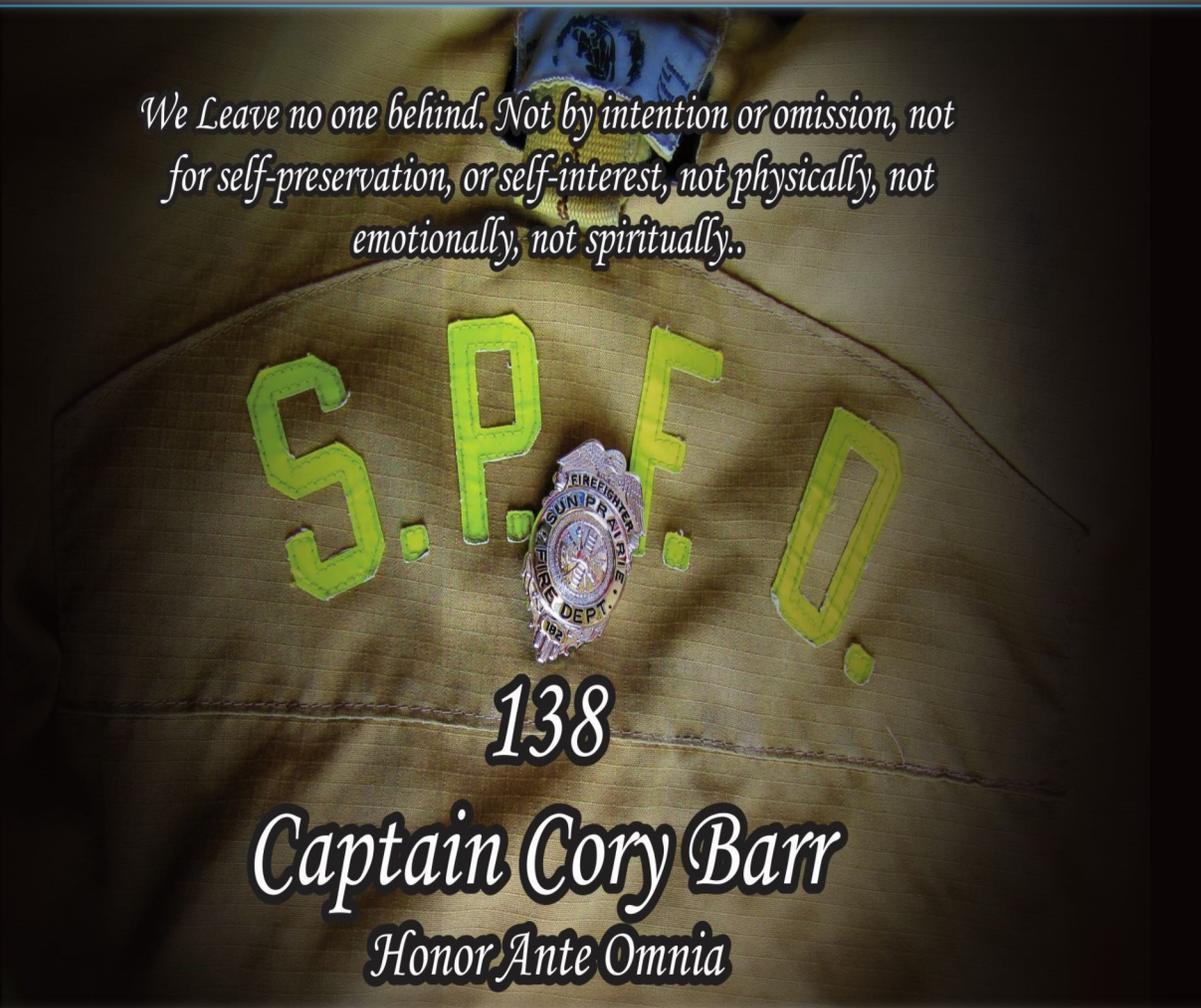
***Lieutenant Erin Yeargin***

***Lieutenant Aaron Huebner  
- Corporate President***



***Lieutenant Jason Knaus***





*We Leave no one behind. Not by intention or omission, not  
for self-preservation, or self-interest, not physically, not  
emotionally, not spiritually..*

**138**

***Captain Cory Barr***  
***Honor Ante Omnia***

*Fireman never know what they will  
encounter on each call  
But proceed with the same level of  
commitment and service.*