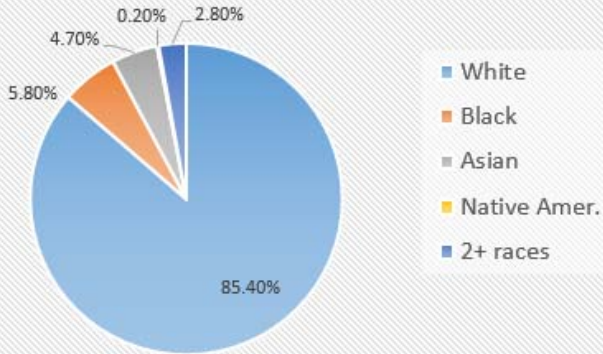


EMPLOYMENT

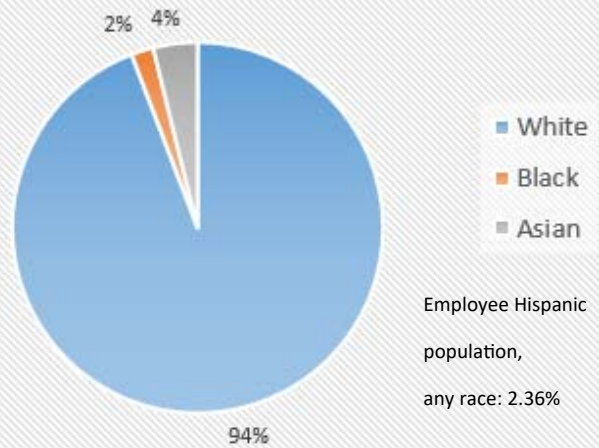
Staffing

Sun Prairie Population (regular full time and PT)



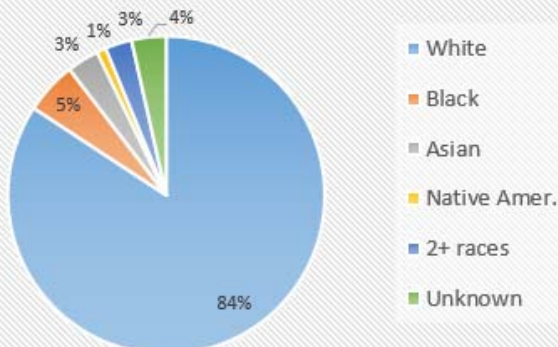
City Hispanic population, any race: 3.9%

City Employees (Regular full time and PT)



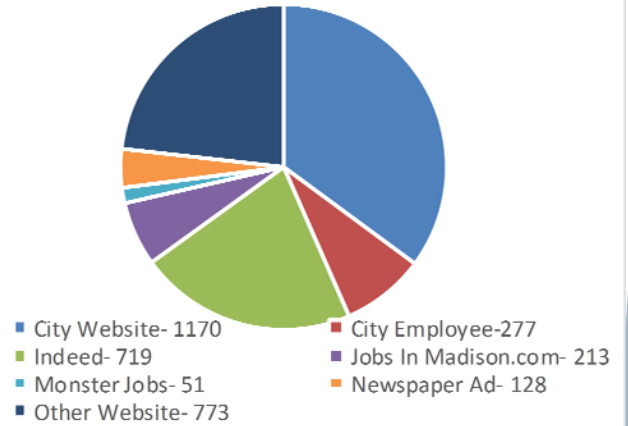
Employee Hispanic population, any race: 2.36%

Job Applicants (2016 and 2017)

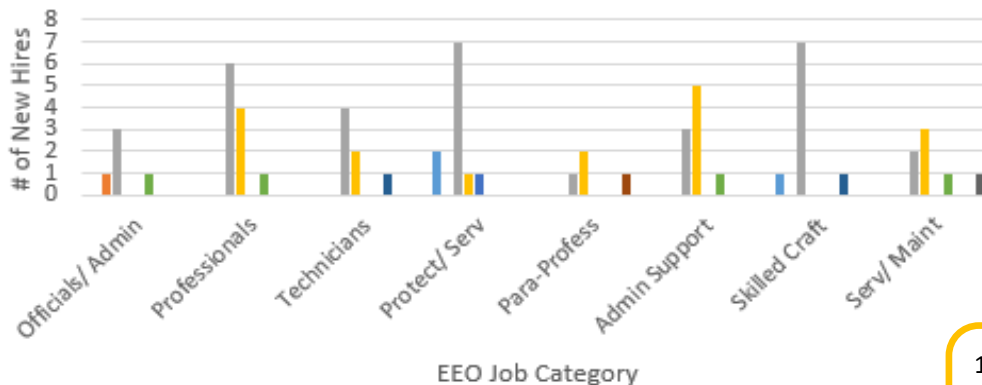


Applicant Hispanic population, any race: unavailable

Application Source- 2016 and 2017



New Hires 2016 and 2017 (Regular full time and PT)

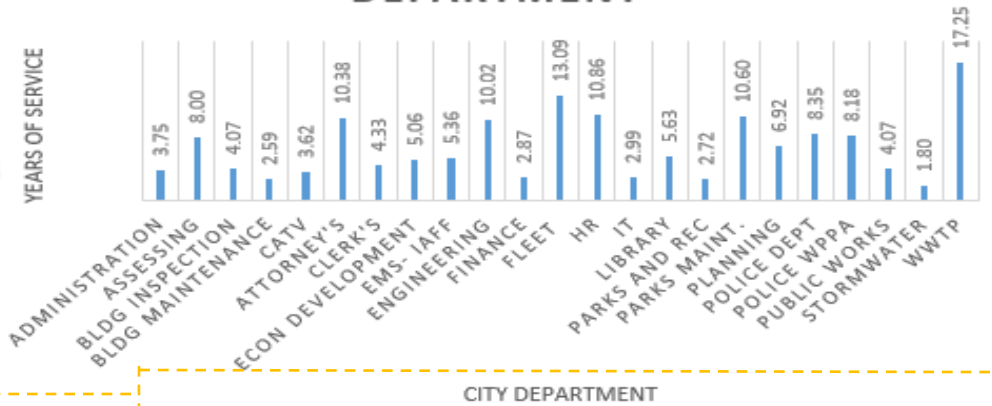


13 of 63 new hires: Racial or ethnic minorities

Turnover Rate
(non-seasonal):

- ◆ 2016: 14%
- ◆ 2017: 11%

AVERAGE YEARS OF SERVICE BY DEPARTMENT



Recruitment Costs:

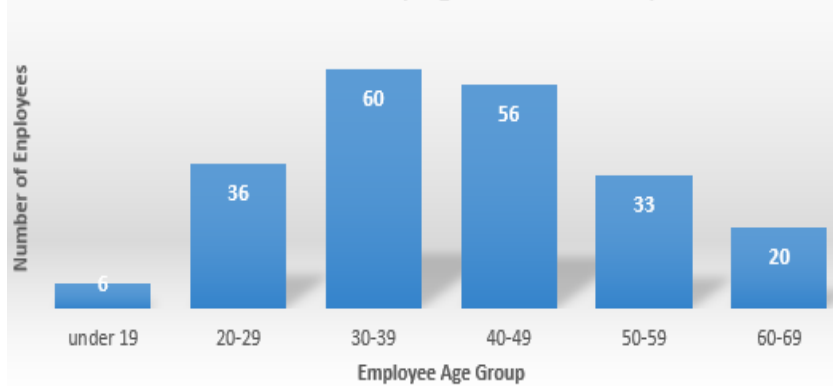
These include job advertisements, pre-employment screenings and physicals, job fair materials, and other similar costs.

- ◆ 2016: \$35,788
- ◆ 2017: \$56,942*

*Includes a \$16,000 fee for assistance of an outside agency for recruitment of the EMS Chief position.

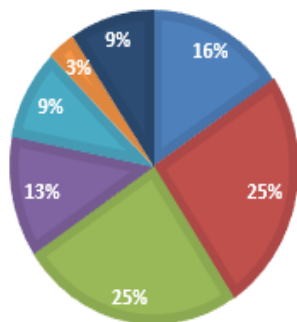
CITY DEPARTMENT

Age of Sun Prairie Workforce (regular PT and FT)



2017 EMPLOYEES RECEIVING SERVICE AWARDS

■ 5 years ■ 10 years ■ 15 years ■ 20 years ■ 25 years ■ 30 years ■ retirement



2017 Service Awards:

Employees are acknowledged for their service with the City in five year increments.

Employees receive a certificate and gift catalogue at the City Council meeting.

Received by :

- ◆ 32 employees– 3 of them for years of service at retirement
- ◆ 4 Boards & Commissions members
- ◆ 8 Firefighters