



SUN PRAIRIE

revolves around you

The City of Sun Prairie has chosen to be an employer of choice. By doing so, we are committed to providing a comprehensive and competitive benefits package. This benefits booklet includes benefit information offered to employees. Certain benefits you elect will require an employee contribution, which may be categorized as a pre or post tax deduction. Each year, the City holds an open enrollment period in October/ November for you to make benefit changes that will go into effect, January 1st of each year.

2026 BENEFITS GUIDE

CONTENTS



SUN PRAIRIE

- Health Plan3
 - Medicare Part D Notices.....4
 - Waiving Health Insurance5
 - Employee Wellness Clinic6
- Dental Plan7
- Vision Plan - Voluntary Benefit10
- Medical and Dependent Care Flexible Spending13
- Wisconsin Retirement System (WRS).....14
- Life Insurance Provided by the State Plan (Underwritten by Securian Life).....15
- Income Continuation Insurance16
- Additional Voluntary Benefits.....17
 - AFLAC17
 - Pet Insurance by Nationwide.....19
 - Boston Mutual Whole Life Insurance.....20
- Additional Retirement Savings Plans.....22
 - Wisconsin Deferred Compensation (Empower)22
 - WRS Additional Contributions.....22
 - Mission Square22
- Employee Assistance Program25
- Paid Parent Leave and Caregiver Leave.....26
- Prescription Safety Glasses27
- Physical and Emotional Wellness Programs.....28
 - Employee Workout Room.....28
 - Employee Wellness.....28
- Other Benefits29
 - Employee Commute Card Program.....29
 - Say Goodbye to Student Loans.....29
 - Domestic Partner Benefits30
- Living Out Our Values31

HEALTH PLAN



SUN PRAIRIE

The City provides health plan coverage with Group Health Cooperative (GHC). We offer the “SELECT Plan” and the “PPO Plan”. **The PPO plan is only available** to employees that reside outside of Columbia, Dane, Grant, Iowa, Jefferson, Juneau, Lafayette, and Sauk County service area.

The City covers the full premium cost for single or family plans for full time employees. Part time employees working 20+ hours are eligible to purchase based upon a percentage of their position. Contact HR for those rates.

The GHC Clinics offer Video Visits for many services as well.

Enrollment is done online through our Employee Self Service (ESS) portal at:

selfservice.cityofsunprairie.com/ess/login.aspx

Effective date is the first of the month following date of hire. Employees must make their annual selection during OPEN ENROLLMENT every November to be effective the following year.

Status changes are allowed during the year (marriage, birth, adoption or divorce, loss of other coverage), you have 30 days from date of event to make changes to your plan.

Complete a “Life Event” through Employee Self Service (ESS) to begin the process for status changes.

Dependent children are covered until the end of the month they turn age 26.

It is the employee’s responsibility to notify HR of any life changes, address changes.

Please note this is an abbreviated summary of the benefits for both HMO & PPO plan. The provider network is the difference between the two plans.



of South Central Wisconsin

ghcscw.com

Provider search for “SELECT” Plan:	ghcscw.com/clinic-provider-search/
Provider search for “PPO” Plan:	multiplan.com/webcenter/portal/ProviderSearch

HEALTH PLAN (CONT.)

Medical Benefits Overview

GROUP HEALTH COOPERATIVE OF SOUTH CENTRAL WISCONSIN			
		GHC SELECT HMO 7764000 / 2402739	MEDICAL PPO 7764001 / 2403819
BENEFIT COVERAGE	SCHEDULE OF BENEFITS	IN-NETWORK BENEFITS	OUT-OF-NETWORK BENEFITS
ANNUAL DEDUCTIBLE			
Individual	\$500	\$500	\$1,000
Family	\$1,000	\$1,000	\$2,000
Embedded or Aggregate	Aggregate		
Coinsurance	100% after deductible	80%	60%
MAXIMUM OUT-OF-POCKET			
Individual	\$1,000	\$1,000	\$2,000
Family	\$2,000	\$2,000	\$4,000
PHYSICIAN OFFICE VISIT			
Primary Care	100% after deductible	100% after deductible	60% after deductible
Specialty Care	\$75 copay	\$75 copay	60% after deductible
PREVENTIVE CARE			
Adult Periodic Exams	100%	100%	60% after deductible
Well-Child Care	100%	100%	60% after deductible
DIAGNOSTIC SERVICES			
X-ray and Lab Tests	100% after deductible	100% after deductible	60% after deductible
Complex Radiology	100% after deductible	100% after deductible	60% after deductible
Urgent Care Facility	100% after deductible	100% after deductible	100% after deductible
Emergency Room Facility Charges*	\$250 copay; waived if admitted	\$250 copay; waived if admitted	\$250 copay; waived if admitted
Inpatient Facility Charges	80% after deductible	80% after deductible	60% after deductible
Outpatient Facility and Surgical Charges	80% after deductible	80% after deductible	60% after deductible
MENTAL HEALTH			
Inpatient	80% after deductible	80% after deductible	60% after deductible
Outpatient	100% after deductible	100% after deductible	60% after deductible



SUN PRAIRIE

GROUP HEALTH COOPERATIVE OF SOUTH CENTRAL WISCONSIN

GHC SELECT HMO
7764000 / 2402739

MEDICAL PPO
7764001 / 2403819

BENEFIT COVERAGE	SCHEDULE OF BENEFITS	IN-NETWORK BENEFITS	OUT-OF-NETWORK BENEFITS
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SUBSTANCE ABUSE

Inpatient	80% after deductible	80% after deductible	60% after deductible
Outpatient	100% after deductible	100% after deductible	60% after deductible

OTHER SERVICES

Chiropractic	100% after deductible	100% after deductible	60% after deductible
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RETAIL PHARMACY (30 DAY SUPPLY)

Generic (Tier 1)	\$10 copay	\$10 copay	Not covered
Preferred (Tier 2)	\$30 copay	\$30 copay	Not covered
Non-Preferred (Tier 3)	\$50 copay	\$50 copay	Not covered
Preferred Specialty (Tier 4)	\$100 copay	\$100 copay	Not covered

MAIL ORDER PHARMACY (90 DAY SUPPLY)

Generic (Tier 1)	\$10 copay	\$10 copay	Not covered
Preferred (Tier 2)	\$30 copay	\$30 copay	Not covered
Non-Preferred (Tier 3)	\$50 copay	\$50 copay	Not covered
Preferred Specialty (Tier 4)	Not covered	Not covered	Not covered

NON-UNION EMPLOYEE CONTRIBUTIONS (MONTHLY)

GHC SELECT HMO--NON-UNION

Employee	\$50.00
Employee & Dep(s)	\$100.00

MEDICAL PPO--NON-UNION

Employee	\$329.34
Employee & Dep(s)	\$818.45

UNION EMPLOYEE CONTRIBUTIONS (MONTHLY)

GHC SELECT HMO--UNION

Employee	\$0.00
Employee & Dep(s)	\$0.00

MEDICAL PPO--UNION

Employee	\$0.00
Employee & Dep(s)	\$0.00

HEALTH PLAN (CONT.)

Medicare Part D Notices

Every September 1st Notices for Medicare Part D are provided for all employees via PrairieNet.

For more information on Medicare, please visit:

sunprairiewi--simpplr.vf.force.com/apex/simpplr__app?u=/site/a143t00000Nio94AAB/page/a123t00000D37enAAB

Waiving Health Insurance

In exchange for waiving health coverage, the City will make a contribution of \$750/single or \$1,500/family (prorated for part-time employees) into a Health Reimbursement Account (HRA) with MidAmerica. These payments are made in two installments, on the first pays of January & July. New employees will receive a prorated city contribution for the months in which they are eligible for benefits.

These monies can be used for out-of-pocket medical, dental or vision expenses. The balance rolls over every year, however, MidAmerica charges the employee a fee of \$32/year for maintenance of the plan.

Once enrolled, you will receive a debit card to use or submit reimbursements via the website. You also have the option to invest in funds

mymidamericajourney.com

Contribution Exceptions: per IRS rules, the City cannot make an HRA contribution if the employee is enrolled in either Medicare, Badgercare or an individual policy through the Exchange or already on a city policy with a spouse or parent.

If an employee should enroll into an ineligible status, they must notify the City immediately or may need to reimburse the funds that were deposited.

If you would like to waive health insurance, please complete the *Waiver of City Group Health Insurance & Notice of Special Enrollment Rights* found on PrairieNet.



SUN PRAIRIE

WELLNESS CLINIC

FREE CLINIC!

Employee Wellness Clinic

The City partners with the Sun Prairie Area School District to provide The Employee Wellness Clinic.

The Clinic is available for all FT & PT employees & their spouses/dependents whether they choose or waive health insurance coverage through the City. This does not include seasonal or LTE employees. It is open to all employees for injuries “on-the-job”

Our Clinic provides convenient acute care and preventive care appointments, including Behavior & Mental Health Coaching.

For questions or to make an appointment, call 608-834-6977 (MYSP) or visit

ssmhealth.com/access/wisconsin/employee-scheduling/employee-wellness-clinic-sun-prairie

sunprairieschools.org/district/wellness-clinic



Located at:

**Central Heights
Middle School
220 Kroncke Dr, Suite 31
Sun Prairie, WI 53590**

Schedule an Appointment Today!

Scan the QR code:



or call:

(608) 834-6977



DENTAL PLAN

Delta Dental



This is a comprehensive plan with Delta Dental for services and covers preventive care at 100% in-network. The City covers the full premium cost for single or family plans for full time employees. Part time employees working 20+ hours per week are eligible to enroll at a prorated cost - contact HR for details.

Enrollment is done through Employee Self Service (ESS). Effective date is the first of the month following date of hire. There is **NO OPEN ENROLLMENT** for this plan. You must enroll when you are hired. In order to obtain the coverage later, you would have to meet their eligibility requirements.

Status changes are allowed during the year (marriage, birth, adoption or divorce, loss of other coverage), you have 30 days from date of event to make changes to your plan. **Complete a “Life Event” through Employee Self Service (ESS) to begin the process for status changes.**

Dependent children are covered until the end of the month they turn age 26.

deltadentalwi.com/provider-search/dental/

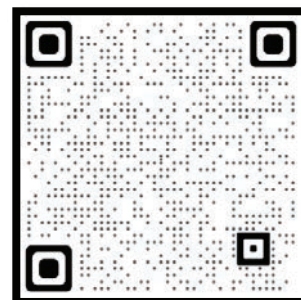
Questions? Call customer service at 800-236-3712 or call the phone number on the back of your ID card or visit deltadentalwi.com.

To register for online access to your Delta Dental account, visit:

identity.deltadental.com/accounts/register/?redirect=true

or scan the QR code.

Rates & Total Cost	Full Time Employee	Monthly Rate Employer
Single	\$0.00	\$40.29
Family	\$0.00	\$114.83



Your Dental Benefits

Specially Prepared for the Employees of City of Sun Prairie

The summary below does not cover all plan details. Further information can be found in the summary plan description or dental benefit handbook. That document provides a thorough explanation of your dental plan, including any limitations or exclusions that might apply. If there are any discrepancies between information found here and the group contract, the group contract shall govern.

Benefit Plan Design	Delta Dental PPO[®] <small>When you see a Delta Dental PPO provider</small>	Delta Dental Premier <small>When you see a Delta Dental Premier or any other provider*</small>
Individual Annual Maximum	\$1,200	\$1,200
Deductible	Individual \$50 Family \$150	\$50 \$150
Dependent Eligibility Dependents are eligible through the end of the month in which they attain age 26; except as noted for orthodontics		
Diagnostic & Preventive Services		
Exams	100%	100%
Cleanings	100%	100%
Fluoride treatments [^]	100%	100%
X-rays	100%	100%
Space maintainers	100%	100%
Deductible applies	No	No
Basic & Major Services		
Sealants [^]	80%	80%
Emergency treatment to relieve pain	80%	80%
Fillings	80%	80%
Endodontics – nonsurgical	80%	80%
Endodontics – surgical	80%	80%
Periodontics – nonsurgical	80%	80%
Periodontics – surgical	80%	80%
Extractions – nonsurgical	80%	80%
Extractions – surgical and other oral surgery	80%	80%
Crowns, inlays, onlays	60%	60%
Bridges and dentures	50%	50%
Repairs and adjustments to bridges and dentures	50%	50%
Implants	50%	50%
Deductible applies	Yes	Yes
Orthodontic Services		
Coverage copayment	50%	50%
Individual lifetime maximum	\$1,000	\$1,000
Dependents eligible to age	19	19
Full-time students eligible to age	19	19
Adult ortho	No	No
Deductible applies	Yes	Yes
Special Plan Provisions (see following pages for more information)		
Evidence-Based Integrated Care Plan	Yes	Yes

Regardless of the provider you see, you will be responsible for your plan's deductible, coinsurance, and fees for services that are not covered benefits under your plan.

*If you visit an out-of-network provider, you will be responsible for the difference between the provider's charges and the amount your Delta Dental plan pays.

[^]Age limitations may apply.



Specially prepared for the employees of City of Sun Prairie

Special Plan Provisions

Your group dental plan from Delta Dental of Wisconsin includes one or more special features designed to encourage good oral health and promote overall health. Details of these provision(s) are addressed in the policy amendments provided with your dental plan handbook. Below is a brief summary.

Evidence-Based Integrated Care Plan: Expanded benefits for persons with medical conditions that have oral health implications

- Delta Dental of Wisconsin's Evidence-Based Integrated Care Plan (EBICP) option is included in your plan. It provides additional benefits for persons with medical conditions that have oral-health implications. Conditions include:
 - Diabetes
 - Pregnancy
 - High risk cardiac conditions
 - Kidney disease
 - Weakened immune system
 - Cancer therapy
 - Periodontal disease
- EBICP's unique enrollment mechanism requires no medical claims be filed.
- EBICP requires self-enrollment by the patient or his/her provider at www.deltadentalwi.com, or by calling 800-236-3712.

Confirming Your Coverage

If you are not sure of the effective date of your coverage, please call Delta Dental at 800-236-3712 before you have any dental work done.

Also, before scheduling appointments for extensive dental care, you may ask your provider to send the treatment plan to Delta Dental. The plan will be reviewed by Delta Dental and you and your provider will receive a **Predetermination of Benefits** form. You and your provider may then discuss the treatment and your out-of-pocket costs. Delta Dental encourages you to be informed about your dental care.

Delta Dental's Website

www.deltadentalwi.com has a lot to offer. You can use it to obtain coverage information under your plan, check the status of a claim, find a network provider, evaluate your oral health and learn ways to improve and protect it.

Visit www.deltadentalwi.com for eligibility, claims or provider information.

We are also available every weekday from 7:30 a.m. to 5 p.m. (Central Time) to answer your questions. Call us at 800-236-3712. We look forward to talking with you!



SUN PRAIRIE

VISION PLAN - VOLUNTARY BENEFIT

Delta Vision – EyeMed

Delta Vision is administered by EyeMed and they have a separate network of providers. This plan covers eye exams with a \$10 copay and also has benefits on materials (ie; glasses, contact lens). The benefit runs by either every 12 months or 24 months, depending on the benefit used.



Enrollment is done through Employee Self Service (ESS). Effective date is the first of the month following date of hire. There is OPEN ENROLLMENT for this plan every November effective the first of following year.

The cost for the employee is the same for all positions full time & part time.

Single = \$6.82/month OR Family = \$16.99/month

Status changes are allowed during the year (marriage, birth, adoption or divorce, loss of other coverage), you have 30 days from date of event to make changes to your plan.

Complete a “Life Event” through Employee Self Service (ESS) to begin the process for status changes.

Dependent children are covered until the end of the month they turn age 26.

To view providers, our network is called “ACCESS”

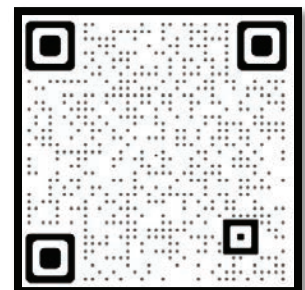
eyemedvisioncare.com/locator/locator.emvc?execution=e1s1

Questions? Call customer service at 844-225-3107 or call the phone number on the back of your ID card or visit eyemed.com

To register for online access to your EyeMed Vision Account, visit:

member.eyemedvisioncare.com/member/en/register

or scan the QR code.



YOUR VISION BENEFITS

Prepared for the employees of City of Sun Prairie

The summary below does not cover all plan details. Further information can be found in the vision benefit handbook, which provides a thorough explanation of your vision plan, including any limitations or exclusions that might apply. If there are any discrepancies between information found here and the group contract, the group contract shall govern.

DeltaVision® Full Plan

Network	Access
Frame/Contact Allowance	\$100/\$80
Copay (exams/standard plastic lenses)	\$10/\$10
Frequency (exams/lenses or contact/frames) Based on date of service, not calendar year	12 months/12 months/24 months
Dependent Age Limit	To age 26

Benefit Details

	Network Benefit	Out-of-Network Reimbursement
Comprehensive Glasses Exam	Member pays \$10, plan pays balance	\$35
Retinal Imaging	Member pays up to \$39	None
Standard Contact Lens* Fit and Follow-Up	Paid in full	\$40
Premium Contact Lens** Fit and Follow-Up	10% discount off retail, plus \$55 allowance	\$40
Frames (any available frame at provider location)	\$100 allowance, then 20% off balance	\$50
Laser Vision Correction (Lasik or PRK)	15% off retail price or 5% off promotional price	None

Includes Diabetic Eye Care Benefits that provide an additional office visit and diagnostic testing for those who have diabetes.

Standard Plastic Lenses

Single Vision	Member pays \$10, plan pays balance	\$25
Bifocal	Member pays \$10, plan pays balance	\$40
Trifocal	Member pays \$10, plan pays balance	\$55
Standard Progressive	Member pays \$75	\$40

Lens Options

UV Coating	Member pays \$15	None
Tint (solid and gradient)	Member pays \$15	None
Standard Scratch Resistance	Member pays \$15	None
Standard Polycarbonate	Member pays \$40	None
Standard Anti-Reflective Coating	Member pays \$45	None
Other Add-Ons and Services	20% off retail	None

*Lenses that are spherical power only, soft lens materials, including planned replacement and conventional lenses. Lenses are to be used in a daily wear (removed prior to sleep) mode only.

**Includes all lens powers and designs other than spherical powers (i.e. toric, multifocal, etc.), modes of wear that are extended or overnight schedules, and rigid or gas-permeable materials.

***Medically necessary contacts require authorization from a vision doctor when some conditions are present. Please contact the plan for more information

Contact Lenses – In lieu of glasses (Contact lens allowance covers materials only)

Conventional	\$80 allowance, then 15% off balance	\$64
Disposable	\$80 allowance	\$64
Medically Necessary***	Paid in full	\$200

Additional In-Network Discounts

- 20% discount on items not covered by the plan at network providers. This discount may not be combined with any other discounts or promotional offers. This discount does not apply to an EyeMed® provider’s professional services (i.e. exams) or contact lenses. Retail prices may vary by location.
- 40% discount on complete eyeglass purchases after your plan benefits have been fully used (includes prescription sunglasses).
- 15% discount on conventional contact lenses after your plan benefits have been fully used.
- Members can purchase eyeglasses online and apply their in-network eyeglass benefits at www.glasses.com, lenscrafters.com, targetoptical.com, rayban.com.
- Members can purchase contact lenses online and apply their in-network contact lenses benefits at www.contactsdirect.com.
- Discounts do not apply for benefits provided by other group benefit plans.

How to Maximize Your DeltaVision Plan

- Use providers participating in your vision plan network; your benefit dollars will go farther at participating providers. For an up-to-date listing of EyeMed providers in your area, visit our website at <https://www.deltadentalwi.com/vision> or call EyeMed’s Customer Care Center at 844-848-7090.
- For laser vision correction, LASIK*Plus* is the network provider offering members additional benefits. Additional information can be obtained by calling 1-800-988-4221 or visiting evemedlasik.com.
- Use your full benefit allowance. Frames and lenses (plastic or contact) each have an annual benefit allowance. **The benefit allowance must be used on a single day purchase; there is no remaining balance if entire allowance is not used after initial purchase.**
- Frequency of benefits: your benefit frequency is based on date of service, not calendar year. For example, you’ll be covered for another pair of glasses 12 months after your last eye exam.
- Participating providers may offer promotional pricing on vision materials. You can partake in either the DeltaVision Network Benefit or the promotional price available, but not both. Your provider can help you to determine which is best for you. If you select the promotional pricing you can submit your expenses for Out-of-Network Reimbursement.
- Prescription sunglasses can be purchased with your benefit allowance for frames and plastic lenses.
- A 20% discount may be available on selected brands of non-prescription sunglasses from participating providers — ask your vision provider.
- Premium progressive lenses are more costly than standard progressive lenses. Please discuss your costs for progressive lenses with your vision provider.

Plan Limitations/Exclusions

- Orthoptic or vision training, subnormal vision aids, and associated supplemental testing.
- Medical and/or surgical treatment of the eye, eyes, or supporting structures.
- Corrective eyewear required by an employer as a condition of employment, and safety eyewear unless specifically covered under the plan.
- Services provided as a result of any worker’s compensation law.
- Plano nonprescription lenses and nonprescription sunglasses (except for 20% discount).
- Aniseikonic lenses.
- Services or materials provided by any other group benefit providing vision care.
- Two pairs of glasses in lieu of bifocals.
- Lost or broken materials are not covered.

DeltaVision is underwritten by Wyssta Insurance Company.

FLEXIBLE SPENDING ACCOUNTS

Medical and Dependent Care Flexible Spending

The City's Flexible Spending Accounts for Childcare and/or Medical expenses are administered by Employee Benefits Corporation (EBC).

HOW THE FLEX PLAN WORKS

The Flex Plan is an easy way for you to save money on eligible expenses. With the Flex Plan, a portion of your paycheck is deposited in one or more Flexible Spending Accounts (FSAs) on a pre-tax basis. You can then use these funds to pay for out-of-pocket eligible expenses, which may include health or dependent care expenses.

HOW DOES THE FLEX PLAN SAVE ME MONEY?

The contributions that you make to your FSA are exempt from Federal, State, and FICA payroll taxes. This means that you save approximately 30% on your eligible expenses, making a \$100 eligible expense cost you about \$70*.

*These tax examples are broad approximations of tax liability. Your specific savings depend on your tax bracket. You should consult a tax advisor for help with your own situation. Current IRS tax laws control all Flex Plan matters and are subject to change.



USE *tax-free dollars* TO PAY FOR ELIGIBLE HEALTH CARE AND DAYCARE EXPENSES.

Quick Videos to get you up-to-speed:

EBC Website - ebcflex.com/bestflexonlineaccountvideo/

Accessing funds - ebcflex.com/paywithfsavideo/

ANY DEVICE, ANY TIME.

You can access your EBC account by logging in online or on our mobile app, EBC Mobile.

ACCESSING YOUR ACCOUNT

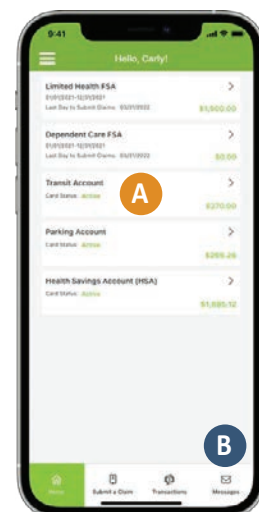
Online - to log in to your online account, go to ebcflex.com and log in as a participant.

Mobile - to log in to EBC Mobile, download the app from the App Store or Google Play and enter your login information. If you don't have an account setup, you can create your account online or on EBC Mobile by selecting **Register** on the login screen.

ACCOUNT OVERVIEW

Home - When you log in to your EBC account, you will be taken to the home screen where you can find an overview of your EBC accounts. Click each account tile **[A]** to access your account details.

Account Notifications - You can access important messages by selected **Messages [B]** in the app or Message Center [C] in your online account.





Wisconsin Retirement System (WRS)

All new employees working 1,200+ hours per year are eligible to participate in this defined benefit program. Enrollment is automatic and begins on your first day of employment or first day of eligibility (part time).

WRS benefits come from employee- and employer-**required** contributions and are determined every year by the State of Wisconsin. All monies are managed by The State of Wisconsin Investment Board (SWIB). It is a five year vesting schedule to be fully eligible for all funds in your account, that is based upon working at least 1,904 hours each year.

This money is put into the Core Trust Fund. You may also choose to put half of the contributions into the higher-risk investment fund called the **Variable Trust Fund**. Each fund is credited with a separate effective rate of interest each December. The effective rates are based on how the funds perform each year.

etf.wi.gov/member-education

etf.wi.gov/resource/variable-trust-fund

etf.wi.gov/resource/election-participate-variable-trust-fund

LIFE INSURANCE

Life Insurance Provided by the State Plan (Underwritten by Securian Life)

Basic life insurance (1x annual salary) is provided at no cost to the WRS eligible employee. Benefit begins the first of the month following 30 days of employment.

You are also eligible to purchase up to 4x's through the supplemental life & additional life units. Spouse/dependent coverage is available for \$10,000/spouse & \$5,000 each dependent (\$1.60/month) or two units \$20,000/spouse & \$10,000 each dependent (\$3.20/month) of coverage.

If you do not sign up upon hire, you would have to go through Evidence of Insurability to enroll later. Spouse/dependent coverage is available when you have a status change (marriage/birth/adoption) within 30 days of the event.

To learn more, visit etf.wi.gov/publications/et8903/





SUN PRAIRIE

INCOME CONTINUATION INSURANCE

The Income Continuation Insurance (ICI) program is an income replacement plan that replaces a portion of your income if you are unable to work because of sickness or injury (both short and long term). After your waiting period, it will provide 75% of your annual income.

Coverage shall be effective the first day of the calendar month that first occurs during the 30-day enrollment period. After the 30-day enrollment period, employees desiring coverage must apply through Evidence of Insurability.

Read our related resources for more information about this program:

etf.wi.gov/resource/income-continuation-insurance-local

The City provides the 180 day waiting period at no cost to the employee. Complete the application and return to the Benefits Coordinator in Human Resources by visiting:

etf.wi.gov/resource/income-continuation-insurance-application-local-employee

*NOTE: The City is currently on a **PREMIUM HOLIDAY** which means the waiting period of “30 Days” is covered at no cost to employee or employer. If this is changed, employees will be contacted to see if you wish to change your waiting period.*

ADDITIONAL VOLUNTARY BENEFITS



AFLAC

- Convenience of Payroll Deduction
- Policies are portable at the same discounted rate if you leave
- Benefit amounts are tax-free
- Pays above and beyond all other insurance policy that you may have
- You can cover your family on all policies

WHY SHOULD YOU CONSIDER AFLAC FOR YOU AND YOUR FAMILY?

- Health Insurance is really the first line of defense
- How will you or your family address medical out-of-pockets or the loss of income?
- If you needed funds fast during a medical event or a disability, where would you go?
 - » Banks don't give loans if you are already dealing with a hardship
 - » 401k's are for retirement and have penalties for hardship withdrawals
 - » It takes 12 months to qualify for Social Security Disability from the govt
 - » Most extended families are there for emotional support, not financial support
- Gives you options if your HSA account is under-funded or if you simply want to protect it for future predictable expenses
- The reality is that no one wants to change their lifestyle due to a medical event

ACCIDENT

- Benefits payable for on and off-the-job for accidents 24 hrs per day
- Designed to help with the medical, non-medical and recovery costs of dealing with an accident
- Wellness Benefit of \$50 per insured

CRITICAL ILLNESS-LUMP SUM PAYMENTS

(\$5k-\$50k for EE, \$5k-\$25k for Dependents, up to \$20k GI)

- Pays a Lump sum to help family through the treatments and to assist in the recovery process
- Medical Deductible often maxed out in consecutive years due to ongoing treatments and diagnostic scans
- Spouse or Significant Other will often miss work or incur costs as the care giver
- Childhood illness benefit included, no cost for kids

BEN EXTEND

- Combines most commonly claimed benefits of Accident and Critical Illness
- Hospital benefits for accident and sicknesses, up to 31 consecutive days
- Can stand alone or be combined with any of the other plans
- Wellness Benefit of \$50 per insured



SUN PRAIRIE

ADDITIONAL VOLUNTARY BENEFITS (CONT.)

CLAIMS PROCESS

- Preferred Method-File online with Direct Deposit at [Aflac.com](https://www.aflac.com)
- Or fax claims to HQ

PORTAL ACCESS

- [Aflac.com](https://www.aflac.com) houses policy summaries

TO ENROLL

Call our agent, Jeff Hoefner at 608-359-3032 or email Jeffrey_hoefner@us.aflac.com

SEMI-MONTHLY PREMIUMS (24X PER YEAR)

24 Hour Accident

Employee	\$10.51
EE/Spouse	\$16.48
EE/Kids	\$20.51
Family	\$26.48

BenExtend

Employee	\$18.97
EE/Spouse	\$37.34
EE/Kids	\$28.55
Family	\$46.92

Critical Illness-Lump Sum

Employee	Guaranteed Issue Face Amounts				Underwritten Face Amounts					
	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000	\$35,000	\$40,000	\$45,000	\$50,000
Age										
18-29	\$1.58	\$3.15	\$4.72	\$6.29	\$7.86	\$9.43	\$11.00	\$12.57	\$14.13	\$15.70
30-39	\$2.56	\$5.11	\$7.65	\$10.20	\$12.75	\$15.30	\$17.84	\$20.39	\$22.94	\$25.49
40-49	\$4.84	\$9.67	\$14.50	\$19.33	\$24.16	\$28.99	\$33.81	\$38.64	\$43.47	\$48.30
50-59	\$9.35	\$18.69	\$28.03	\$37.37	\$46.71	\$56.05	\$65.39	\$74.73	\$84.07	\$93.41
60+	\$17.60	\$35.19	\$52.78	\$70.36	\$87.95	\$105.54	\$123.13	\$140.72	\$158.31	\$175.89

Spouse	Guaranteed Issue Face Amounts				Underwritten Face Amounts				
	\$5,000	\$7,500	\$10,000	\$12,500	\$15,000	\$17,500	\$20,000	\$22,500	\$25,000
Age									
18-29	\$1.40	\$2.10	\$2.79	\$3.49	\$4.18	\$4.88	\$5.57	\$6.27	\$6.96
30-39	\$2.38	\$3.56	\$4.75	\$5.93	\$7.12	\$8.30	\$9.48	\$10.67	\$11.85
40-49	\$4.66	\$6.98	\$9.31	\$11.63	\$13.96	\$16.28	\$18.61	\$20.93	\$23.26
50-59	\$9.17	\$13.75	\$18.33	\$22.91	\$27.49	\$32.07	\$36.65	\$41.23	\$45.81
60+	\$17.42	\$26.12	\$34.83	\$43.53	\$52.24	\$60.94	\$69.65	\$78.35	\$87.06

ADDITIONAL VOLUNTARY BENEFITS (CONT.)

Pet Insurance by Nationwide

Help cover veterinary expenses so you can provide your pets with the best care possible and not worry about the cost. You can do this through payroll deduction. Get a free no-obligation quote by calling 877-738-7874 or visit:

benefits.petinsurance.com/cityofsunprairie

Pet-loving employees can fetch the best health coverage for their pets with My Pet Protection ChoiceSM, available only through workplace benefit programs.

Nationwide offers two ready-made employee plans, plus the ability to customize a coverage plan for individual pets and their specific care needs.¹

Pet protection when it matters most

Nationwide's pet insurance plans cover:

- Accidents and injuries
- Common illnesses
- Serious illnesses
- Chronic illnesses
- Hereditary conditions
- Testing and diagnostics
- Procedures
- Holistic and alternative care
- And more!

Coverage includes emergency care and specialists. No networks, no pre-approval, no problem.

Easy to use, easy to understand

Using a Nationwide pet insurance plan is easy:

- Visit any vet, anywhere
- Submit a claim from any device
- Get reimbursed for eligible expenses once the deductible is met

What's the difference between accident, illness and wellness coverage?



Accident coverage

Support for unexpected injuries



Illness coverage

Support for when pets get sick



Wellness coverage

Support for proactive care



Did you know? Nationwide is the industry's first provider of coverage for birds and exotic pets.







Get a quote at PetsNationwide.com or by visiting your benefits portal



SUN PRAIRIE

Introducing: My Pet Protection ChoiceSM

My Pet Protection Choice SM	Accident & Illness	Accident, Illness & Wellness	Customizable
Annual deductible options	\$250	\$250	\$100 to \$500
Reimbursement level	80%	80%	50%, 70% or 80%
 Accident coverage	✓	✓	✓
Annual maximum	\$5,000	\$5,000	\$2,500 or \$5,000
Broken bones, animal attack, hit by car, poisoning, heatstroke, and more	✓	✓	✓
 Illness coverage	✓	✓	Optional
Annual maximum	\$5,000	\$5,000	\$2,500 or \$5,000
Ear infections, diabetes, vomiting, allergies, cancer, and more	✓	✓	✓
 Hereditary & congenital coverage	✓	✓	Optional when purchased with illness coverage
Annual maximum	\$5,000	\$5,000	\$2,500 or \$5,000
Hip dysplasia, cherry eye, elbow dysplasia, umbilical hernia, brachycephalic syndrome, and more	✓	✓	✓
 Wellness coverage (for dogs & cats)		✓	Optional
Annual maximum		\$450	\$450 or \$800
Vaccination or titer, fecal test, deworming, microchip, health certificate, heartworm or FeLV/FIV test, flea control or heartworm prevention, and more		✓	✓
Spay/neuter or dental ² and one additional test ³			✓

Every My Pet Protection ChoiceSM policy includes guaranteed issuance⁴ and these additional benefits to support pet families:

- Emergency boarding and kenneling fees
- Lost pet due to theft or straying
- Lost pet advertising and reward
- Mortality benefit



Get a quote at PetsNationwide.com or by visiting your benefits portal

[1] Some exclusions may apply. Certain coverages may be excluded due to pre-existing conditions. See policy documents for a complete list of exclusions and any annual limits that may apply. Plans may not be available in all states. Policy eligibility may vary. [2] Coverage for spay/neuter or dental starts 90 days after the original policy term effective date. [3] One additional test of the following: health screen (blood test), radiograph (X-ray), electrocardiogram (EKG) [4] Guaranteed issuance means any new pets enrolling into a My Pet Protection Choice plan are eligible for enrollment regardless of health status. Guaranteed issuance does not mean guaranteed coverage since certain exclusions could apply.

All plans require accident coverage; additional coverage for illness, hereditary & congenital, and wellness is optional. Optional coverage for behavior, prescription food and prescription supplements may also be available. Optional cruciate coverage may be added after the first year of coverage; not available in all states. Pre-existing conditions are not covered.

Products underwritten by Veterinary Pet Insurance Company (CA), Columbus, OH; National Casualty Company (all other states), Columbus, OH; Agency of Record: DVM Insurance Agency. All are subsidiaries of Nationwide Mutual Insurance Company. Subject to underwriting guidelines, review and approval. Products and discounts not available to all persons in all states. Insurance terms, definitions and explanations are intended for informational purposes only and do not in any way replace or modify the definitions and information contained in individual insurance contracts, policies or declaration pages, which are controlling. Nationwide, the Nationwide N and Eagle, Nationwide is on your side, and My Pet Protection are service marks of Nationwide Mutual Insurance Company. ©2025 Nationwide. 24GRP10277A.

ADDITIONAL VOLUNTARY BENEFITS (CONT.)

Boston Mutual Whole Life Insurance

For more information on what Boston Mutual has to offer, read the following two pages.

Whole Life Insurance ●●●

What is whole life insurance?

Whole life insurance is more than just life insurance at an affordable price. It combines the guaranteed premiums, coverage, and values that have always been so attractive in whole life insurance with the advantages of cash accumulation at current interest rates.

With whole life coverage you choose the amount of insurance or the amount of premium that best suits your needs and budget.

Our Whole Life workplace insurance is an endowment at age 95 life insurance policy, which means the face value would be paid to the insured, if living, at age 95.



Providing peace of mind for you and your family ●●●



* The actual cash value may be decreased by loans or withdrawals.

With Boston Mutual's Whole Life coverage...

- ✓ **Family coverage available.** You don't have to apply in order to cover your spouse, children, and grandchildren.
- ✓ **Guaranteed premium.** As long as you pay your premiums, the cost of your life insurance policy can never go up.
- ✓ **Guaranteed cash value.** The cash value illustrated at the time of purchase, when you reach age 65, is guaranteed as long as your coverage stays in force.*
- ✓ **Guaranteed portability.** Even if your employment changes, you can keep this coverage and pay us directly for the premiums.
- ✓ **Guaranteed additional purchase.** If you buy a minimum amount of coverage, you guarantee yourself the right to purchase any remaining portion of the guarantee issue limit at future approved enrollments (subject to product and payroll deduction availability).

There are 106 million Americans, representing 41 percent of the adult population, who acknowledge they are living with a life insurance coverage gap.

2022 Insurance Barometer Study, LIMRA and Life Happens



SUN PRAIRIE

ADDITIONAL VOLUNTARY BENEFITS (CONT.)

Did you know? ...

- ✓ **If you have a family**, whole life insurance enables you to build a cash reserve for yourself, your spouse, your children, and grandchildren. It's a sound way to protect your family without exceeding your present budget.
- ✓ **If you're single with no dependents**, the flexibility of the whole life plan allows you to expand your coverage to meet future responsibilities.
- ✓ **If you are nearing retirement**, obligations and responsibilities have probably come and gone in the past few years. Now you can think about your future. Your whole life plan can be continued after retirement at the same premium.

What's the right coverage for you? ...

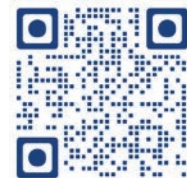
We know it's not easy to figure out which insurance fits your needs. Whole life insurance provides protection and financial security that can ensure your family is taken care of when the unexpected happens.

Speak with a representative to talk about what might work for you and your family.



FAMILY MATTERS.
NO MATTER WHAT.®

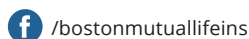
Scan here to learn more about our Whole Life insurance



ABOUT BOSTON MUTUAL LIFE INSURANCE COMPANY

Founded as a progressive life insurance company in 1891, Boston Mutual Life Insurance Company is a national carrier that provides insurance solutions designed for working Americans and their families, as well as enrollment and billing options at the workplace. With offices based in Canton, Massachusetts, and Omaha, Nebraska, as a mutual company, Boston Mutual Life is dedicated to acting in the best interests of its policyholders, producers, employees, and its communities. For more information, please visit www.bostonmutual.com or contact your Boston Mutual Life representative. Follow the company on Facebook ([/BostonMutualLifeIns](https://www.facebook.com/BostonMutualLifeIns)) or LinkedIn ([/company/boston-mutual-life-insurance](https://www.linkedin.com/company/boston-mutual-life-insurance)).

120 Royall Street, Canton, MA 02021 | 18135 Burke Street - Suite 120, Omaha, NE 68022 | www.bostonmutual.com



ADDITIONAL RETIREMENT SAVINGS PLANS

Wisconsin Deferred Compensation (Empower)

WDC offers 457 Deferred Compensation (pre-tax) and 457 Roth (post-tax) retirement plans to supplement your savings.

For more information, call 877-457-9327 or visit:

wdc457.org

WRS Additional Contributions

Employees can contribute additional dollars into their WRS pension plan pre-tax if they choose. Funds are invested each year at the end of the calendar year.

Complete the WRS additional contribution form found on PrairieNet.

Mission Square

Mission Square offers 457 Deferred Compensation (pre-tax), 457 Roth (post-tax), Roth IRA and the option of a loan provision on the 457 Deferred Comp plan that allows you to take up to 50% of the balance out for a loan for any purpose.

For more information, visit:

sunprairiewi--simpplr.vf.force.com/apex/simpplr__app?u=/site/a143t00000Nio94AAB/page/a123t00000D37eJAAR

Start your journey: Join your plan



Join your plan using your computer, tablet, or mobile device. To enroll, or view your plan's features and investment options, scan the QR code or visit:

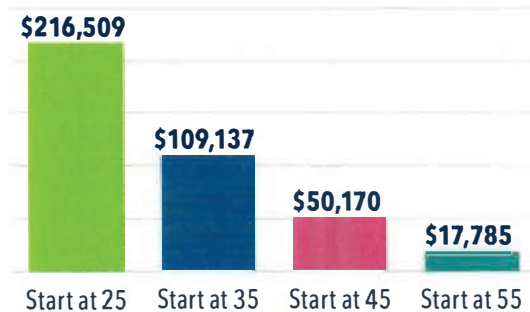
www.icmarc.org/enroll

All you need to get started is your plan number: **301954**

How much could my account be worth at age 65?*

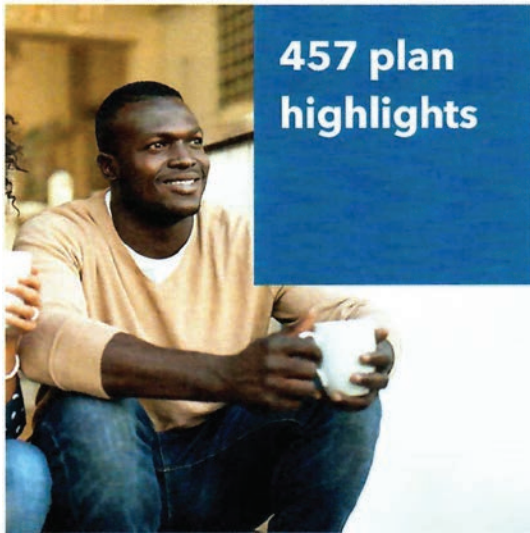
Saving now can help alleviate the pressure to catch up later. Starting early can give you an advantage due to compounding, in which your investments produce earnings from previous earnings.

** For illustrative purposes only. Assumes \$50 bi-weekly contributions and an effective annual return of 6%, compounded bi-weekly.*



Questions? Get personalized help from your MissionSquare Retirement Plans Specialist. See next page for contact information.

While a pension and/or Social Security may go a long way, they may not be enough. Saving to a 457 plan will supplement your retirement income and help you build a secure financial future.



- Set your own savings goals
- Control your investments
- Choose your beneficiaries
- Get tax benefits
- Access to your MissionSquare representative for personalized help

By joining your 457 Plan, you've taken an important first step on your retirement journey. For more information, visit:

www.icmarc.org/457

For assistance with your Plan and your overall retirement goals, contact your MissionSquare representative.



Brad Smith

Retirement Plans Specialist

202-759-7166

jbsmith@missionsq.org

Start your journey.

Visit www.icmarc.org/enroll to join your plan today.

EMPLOYEE ASSISTANCE



SUN PRAIRIE

Employee Assistance Program

Family Service Madison's Employee Assistance Program is designed to be a resource to assist you and/or your family members with getting back on your feet when faced with a life challenge, whether it be emotional, financial or legal. Remember, this is a benefit that is paid for by your employer, so it is **free** and **confidential**. Your Employee Assistance Program can be the first step in helping you get the help you need, and this early intervention may prevent issues from worsening.

Direct Number: 608-316-1185 (**Crisis Number 608-712-6972**)

youtu.be/wZ_sWfepRhE

REQUEST REFERRALS & RESOURCES

Submit a request for family care and lifestyle support including childcare and eldercare referrals, legal referrals and financial consultation, personal assistant referrals and medical advocacy consultation.

EXPLORE THOUSANDS OF SELF-CARE ARTICLES & RESOURCES

Health and lifestyle assessments, interactive checklists, soft skills courses, podcasts, resource locators, exclusive discounts, and expansive articles on whole health and well-being.

VISIT YOUR ONLINE FINANCIAL CENTER

Featuring worksheets, calculators, and a wide range of financial resources and tools to help reach personal goals and build financial wellness.

GETTING STARTED IS EASY

1. Visit fsmeap.mylifeexpert.com to login
2. To sign in:
 - Please enter **fsmeapuserin** email box
 - Please enter **employeesin** password box
3. For login assistance, select “**Email Support**”

**You can always call to access services, without needing to login to the portal.*



PAID LEAVE

Paid Parent Leave and Caregiver Leave

The City of Sun Prairie recognizes that employees must balance work obligations with providing care for their families. To assist in this effort, the City provides their employees with paid time for Parental Leave and Caregiver Leave beyond leave required under the State and Federal Family Medical Leave Acts (FMLA).

Specifically, this policy provides paid time in addition to accumulated time off (sick, vacation, compensatory time, etc.), extends eligibility to newly hired employees, allows time off for foster care placement, and expands the definition of immediate family member. This policy is not intended to extend time away from work beyond absences outlined under the Federal Family Medical Leave Act.

PARENTAL LEAVE: Employees who meet the eligibility criteria and have a qualifying event, shall receive **240 hours** (prorated for less than 1.0 FTE) of Paid Parental Leave once per year, or **80 hours** for compassionate leave.

CAREGIVER LEAVE: All employees who meet the eligibility criteria shall receive 80 hours (prorated for less than 1.0 FTE) of Paid Caregiver Leave per year.

More details
on benefits for vacation
& sick and union
contracts can be found on
"PrairieNet"





SUN PRAIRIE

PRESCRIPTION SAFETY GLASSES

Where safety glasses are required based upon the hazards of your position, the City provides a Rx Safety Eyewear program through SafeVision. Check with your supervisor regarding eligibility, coverage, providers, and options to upgrade if you wish.



SafeVision

BY HOYA

Employee Prescription Safety Eyewear Coverage/Ordering Procedures

Step 1 – Safety glasses are required, based upon the hazards of the position. The supervisor must notify the employee of any specific requirements (e.g. side shields, tinting, etc.).

Step 2 - HR will generate an order form for the employee. The employee must follow the instructions on the order form. For more information, see Emmy in HR. The employee will use any vendor to obtain their prescription, but **MUST** use a Hoya Eye Care Provider to acquire the safety glasses.

Madison area

Hoya Eye Care Provider:

Wisconsin Vision Inc 240

2612 East Washington Ave
Madison, WI 53704

Tel: 608-249-5100

Fax: 608-249-5306

Wisconsin Vision Inc 230

5505 Odana Road
Madison, WI 53719

Tel: 608-277-9393

Fax: 608-277-8266

The City of Sun Prairie account has been set up to allow choices of frames, lens, side shields and tinting under Package #2 (see detail on the order form from HR).

The supervisor must notify the employee of any specific requirements (e.g. detachable or permanent side shields, anti-fog, etc.)

The employee is allowed to upgrade the eyewear at their own expense – see upgrade options on the order form. Payment is required for these options at the time the order is submitted.

Note: Conney Safety will invoice the department identified on the order form. The invoice will include the employee's name and payroll number.

EMPLOYEE WELLNESS

Sun Prairie strives to cultivate and maintain a workforce of healthy, happy and engaged employees. Employees are offered a variety of opportunities to stay active and healthy. This includes a partnership with the Parks, Recreation and Forestry department which offers a variety of programs centered on physical and emotional wellness.

We are committed to doing this by providing a comprehensive wellness program that supports our employees in all dimensions of wellness:

Visit our Employee Health & Wellness Page:

cityofsunprairie.com/1354/Employee-Health-Wellness

Employee Workout Room

City of Sun Prairie's employee-only gym is located in the basement level of the West Side building. This gym is available to all employees 24/7 free of charge!

For those interested in using the facilities, please review and complete the "Exercise Equipment/Area Release" from HR. You will need to be granted access to the room.

Physical and Emotional Wellness Programs

The Sun Prairie Parks, Recreation & Forestry Department offers a variety of programs centered on physical and emotional wellness. All regular employees are eligible to enroll in several SPPRF fitness and wellness classes at a discounted rate. Classes available for an employee discount can be found on PrairieNet.

A current listing of all SPPRF programs can be found online at:

rec.cityofsunprairie.com

To register for a discounted SPPRF class, please call the Parks, Recreation & Forestry Office at 608-837-3427 or e-mail rec@cityofsunprairie.com and identify yourself as a city employee.

Please note that registration for most classes closes one week from the start of class – please plan accordingly.

ADDITIONAL DISCOUNTS ARE AVAILABLE AT:

Anytime Fitness · Orange Theory · Dragonfly Hot Yoga · Prairie Athletic Club · YMCA



SUN PRAIRIE

Employee Commute Card Program

The City of Sun Prairie has an employee commute card program to encourage employees to take transit to and from work, and to support a more sustainable environment. The employee commute card allows for annual unlimited rides on Madison Metro Transit buses for eligible employees.



cityofsunprairie.com/1756/Employee-Commute-Card-Program

Say Goodbye to Student Loans

What is Loan Forgiveness?

The Public Service Loan Forgiveness (PSLF) Program promotes full-time public sector employment. Eligible Employees may qualify for Loan Forgiveness after making 120 payments toward their student loans while working full-time in public service. This means that nurses, policeman, firefighters, public health, and government employees can be eligible for participation.

Find out if you qualify for a forgiveness program and we can prepare all the necessary documents to make sure you are eligible; it's all done with just a phone call.

Call 866-706-5005

The Forgiveness Program was designed uniquely to provide relief to those who are doing the most good for our communities every day.

Please note this is only available to public employees.

OTHER BENEFITS

Domestic Partner Benefits

Domestic partner benefits described in this overview are available to same sex or opposite sex domestic partners and their eligible dependent children.

- **The employee has access to leave benefits because of a domestic partner or his/her dependents;**
 - » Wisconsin Family & Medical Leave (WFMLA) provides up to two weeks of job-protected leave per year to care for your domestic partner, your partner's parent, or your partner's child who has a serious health condition. Note: You must have an in loco parentis relationship to your partner's child. You stand in loco parentis to a child if you have day-to-day responsibilities relative to the child – no biological or legal relationship to the child is required. Employees may use their accrued paid time for this leave.
 - » Federal Family & Medical Leave (FMLA) provides up to twelve weeks of job-protected leave per year to care for your domestic partner's child who has a serious health condition. Note: You must have an in loco parentis relationship to your partner's child. You stand in loco parentis to a child if you have day-to-day responsibilities relative to the child – no biological or legal relationship to the child is required. Employees may use their accrued paid time for this leave.
 - » WFMLA also provides up to six weeks of job-protected leave within 16 weeks of birth or adoption of a domestic partner's child; and FMLA provides 12 weeks. Employees may use their accrued paid time for this leave.
 - » The city provides 6 weeks of paid parental leave - employees who meet the eligibility criteria and have a qualifying event, shall receive 240 hours (prorated for less than 1.0 FTE) of paid parental leave. Paid compassionate leave may be taken in the event of fetal loss that occurs (80 hours).
 - » The city provides 2 weeks of paid caregiver leave - employees who meet the eligibility criteria shall receive 80 hours (prorated for less than 1.0 FTE) of paid caregiver leave per year.
- **Enrollment in the additional term life/AD&D insurance plan for domestic partners the same as spouses as outlined in the Standard Insurance Company Certificate of Group Life Insurance, Policy No. 641875-A; children of domestic partners are not eligible as insureds unless the children are adopted by the employee;**
- **The city's Employee Assistance Program (EAP) extends mental and behavioral health counseling services along with legal and financial consultation to your partner and your partner's children.**

Note: Medical and Childcare expenses incurred by or on behalf of domestic partners (and their children) that are not qualifying dependents under Internal Revenue Code Section 152 are not eligible for tax-free reimbursement from the Medical or Childcare Flexible Spending Accounts (FSA's), Health Savings Accounts (HSA's) and Health Reimbursement Arrangements (HRA's). You may wish to consult your tax advisor.

Wisconsin State Statute 66.0510(2) restricts benefit plan coverage to employees and their spouses and dependent children. Therefore, the city is unable to provide health and dental coverage to domestic partners.

LIVING OUT OUR VALUES



SUN PRAIRIE

Values

In 2023, the City worked at all levels of the organization in developing our organizational values, in collaboration with humanworks8. Our expectation is for employees to live out these values in their everyday work. Please visit “Living Out Our Values” on PrairieNet for more information.



SHOW UP & STEP UP	Immerse yourself in the city, and be all in for our community, excited to serve. Take pride and make an impact.
FIND A WAY	Bring energy and curiosity. Demonstrate commitment as you embrace change. Nothing is impossible - run with it.
COLLABORATIVE HEART	Love the team environment you create. Listen, Lead, and nurture connection. Back each other up and address challenges as a team.
GUIDE AND GROW	Be an expert and a coach. Let competence inspire confidence. Grow as an individual alongside the city.
SHINE	Be true to yourself. Show respect and compassion for all. Speak and act authentically, and laugh often.

Contacts

USI MOBILE APP – MYBENEFITS2GO

City of Sun Prairie is pleased to offer on-the-go access to key benefit information through the USI Mobile App, MyBenefits2GO. Search for “MyBenefits2GO” and download the free app on your smartphone. Add your name and email then enter the code 123456 when prompted.

HAVE QUESTIONS? NEED HELP?

City of Sun Prairie is excited to offer access to the USI Benefit Resource Center (BRC), which is designed to provide you with a responsive, consistent, hands-on approach to benefit inquiries. Benefit Specialists are available to research and solve elevated claims, unresolved eligibility problems, and any other benefit issues with which you might need assistance. The Benefit Specialists are experienced professionals and their primary responsibility is to assist you.

The Specialists in the Benefit Resource Center are available Monday through Friday 8:00am to 5:00pm Eastern & Central Standard Time at 855-874-0829 or via e-mail at BRCMidwest@usi.com. If you need assistance outside of regular business hours, please leave a message and one of the Benefit Specialists will promptly return your call or e-mail message by the end of the following business day.



SUN PRAIRIE
revolves around you

300 E Main Street
Sun Prairie, WI 53590

General Information: 608-825-1182